CHILD LABOR GUIDE

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RAINFOREST ALLIANCE

INTRODUCTION

This child labor guide has been developed to support the efforts of farm management to address the risks of child labor on their farms while taking into account their different operating contexts. It focuses on Rainforest Alliance certified crops such as coffee, cocoa, hazelnut and tea, however it can be used for other crops as well. All information can be used to inform training and awareness raising sessions, as you see fit.

We have used the term 'farm management" throughout the guide; this term refers to cooperatives, estates and trader-led groups. The term farmers refers to both female and male farmers and children refers to boys and girls under the age of 18.

The guide is designed to support farm management as they adopt and implement the assess-and-address system of human rights due diligence, in the 2020 Certification Program. This new, risk-based approach focuses on prevention, engagement, improvement, and incentivizing farmers and companies to tackle these issues rather than hiding them.

The guide contains the following modules, which are aligned with the Assess-and-address system, as well as three annexes and a Workbook of exercises. The Workbook includes the Risk Guidance, a library of risk questions, guidance and mitigation actions that is a practical resource for farm management, when developing action plans to prevent risk.

Module 1: What is child labor: Understanding the root causes of child labor
Module 2: Assess and Address Child labor: How to implement child labor due diligence
Module 3: Risk Assessment: How to assess the risk of child labor
Module 4: Mitigation: How to prevent child labor risks
Module 5: Remediation: How to respond to cases of child labor
Module 6: Monitoring: How to monitor child labor risks
Workbook: Risk Guidance and practical exercises
Annex A: Engaging with Children
Annex B: Business Frameworks
Annex C: Resources

The content of this Guide is aligned with the RA certification program and recommended steps are in line with international guidance and normative frameworks (OECD, UNGPs, SDGs, CRPBs, due diligence legislations, etc.).

Use this table to identify which module can help answer your questions.

For more information on the assess-and-address system see the Rainforest Alliance website.

Checklist	Module
What is the law on child labor?	Go to Module 1: What is child labor
What are child labor risks in agriculture and what are the root causes of child labor?	Go to Module 1: What is child labor. Also see Risk Guidance in the Workbook.
What are the basic principles behind assess-and-address?	Go to Module 2: Assess-and-address child labor
What steps do I have to take and what resources do I need to set up and implement the assess-and-address system for child labor?	Go to Module 2: Assess-and-address child labor
What are my core requirements in assess-and-address?	Go to the 2020 standard. You can also go to Module 2. Assess-and-address child labor
What is a risk assessment is and how do I prepare to implement it?	Go to Module 3: Risk assessment
What stakeholders can help me prevent child labor and how do I identify and work with them?	Collaborating with others to tackle child labor is helpful in every step of your due diligence. More details about stakeholders are included in each module: Module 3: Risk assessment; in Module 4. Mitigation; Module 5. Remediation and Module 6. Monitoring
How do I prevent child labor from happening or from recurring?	Go to Module 4. Mitigation
What to do if I discover a case of child labor?	Go to Module 5. Remediation
How to set up an effective child labor monitoring system?	Go to Module 6. Monitoring
How to consult with children safely?	Go to Annex A