All Copy

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or th	e 201	3 calendar year, or tax year begin	ning	07/01, 2013	, and e	nding	_	06	7/30 ,20 ₁₄	
ь.			C Name of organization					D Emplo	yer identific	cation number	
5 0	heck if ap	plicable:	RAINFOREST ALLIANCE, I	INC.							
	Addre chang		Doing Business As					13-3	3377893	3	
	Name	change	Number and street (or P.O. box if mail is n	not delivered to street ac	ddress)	Room/s	uite	E Teleph	none numbe	r	
	Initial	return	233 BROADWAY, 28TH FLC	OOR				(212)	677-1	900	
	Termi	nated	City or town, state or province, country, ar	nd ZIP or foreign postal	code						
	Amen		NEW YORK, NY 10279					G Gross	receipts \$	52,035	,043.
	Applic pendi	ation	F Name and address of principal officer:	TENSIE WHE	LAN				s a group retu dinates?	ırn for Yes	X No
		3	233 BROADWAY, 28TH FLO	OR NEW YORK	, NY 10279				Il subordinates ir	ncluded? Yes	No
ı	Tax-ex	empt st	tatus: X 501(c)(3) 501(c) () (insert no.)	4947(a)(1)	or	527	If "No	o," attach a lis	t. (see instructions)	
J	Websi	te: 🕨	WWW.RAINFOREST-ALLIANCE.	.ORG			'	H(c) Group	p exemption n	number	
K	Form o	of organ	nization: X Corporation Trust A	Association Other	er 🕨	LY	ear of forma	tion: 198	7 M State	of legal domicile:	NY
P	art I	Su	mmary	' '						-	
		Briefly	y describe the organization's mission or	most significant acti	vities: THE RA	AINFO	REST AI	LIANCE	WORKS	TO CONSE	RVE
ø			DIVERSITY AND ENSURE SUS	-							
and		LAN	D-USE PRACTICES, BUSINES	S PRACTICES,	AND CONSU	JMER :	BEHAVIO	 DR.			
ern	2		k this box if the organization dis						assets.		
Governance			per of voting members of the governing b	•	•						19.
⋖ర	4	Numb	per of independent voting members of the	ne aovernina bodv (F	Part VI. line 1b)				4		19.
ties			number of individuals employed in cale								186.
Activities			number of volunteers (estimate if necess								98.
Ac	7a	Total	unrelated business revenue from Part VII	II. column (C), line 1					7a		
			nrelated business taxable income from F								
				,				Prior Ye		Current Y	ear
_	8	Contri	ibutions and grants (Part VIII, line 1h)			Y FOR	\neg	25,615	5,599.	27,993	3,245.
Revenue	9	Progra	am service revenue (Part VIII, line 2g)		20,328		23,691	L,898.			
eve	10	Invest	tment income (Part VIII, column (A), line	s 3. 4. and 7d)	PUBLIC IN	NSPECT	ION		9,127.		7,844.
ď	11		revenue (Part VIII, column (A), lines 5, 6						4,918.		1,385.
			revenue - add lines 8 through 11 (must					46,057	7,689.	51,734	
			s and similar amounts paid (Part IX, colu						9,821.	4,584	4,361.
			fits paid to or for members (Part IX, colun						0		
Ø	4.5		es, other compensation, employee bene					23,030	0,169.	24,94	4,252.
nse	16a		ssional fundraising fees (Part IX, column						1,258.		0,300.
Expenses	b		fundraising expenses (Part IX, column (D				•				
Ш	17		expenses (Part IX, column (A), lines 11a					19,547	7,012.	19,674	4,628.
			expenses. Add lines 13-17 (must equal l					45,378	3,260.	49,293	3,541.
			nue less expenses. Subtract line 18 from					679	9,429.	2,440	0,831.
Ses								nning of Cu	rrent Year	End of Yea	ar
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)					19,798	3,758.	23,080	728.
ASS d Ba	21		liabilities (Part X, line 26)					10,172	2,065.	10,983	3,123.
ᇗ	22		ssets or fund balances. Subtract line 21					9,626	5,693.	12,09	7,605.
Pa	rt II	Sig	gnature Block				·				
			of perjury, I declare that I have examined this						best of my l	knowledge and b	elief, it is
tru	e, corre	Ct, and	complete. Declaration of preparer (other than	officer) is based off all	information of with	сп ртера	rei nas any k	inowieage.			
o: -											
Sig He			Signature of officer					Dat	te		
пе	ı e		RICHARD RYAN		SVP F	INANC	E/CFO				
			Type or print name and title								
Paid	4	Print/	Type preparer's name	Preparer's signature		Date		Checl	K ''	PTIN	
	u parer	CAT	HERINE BENDALL			11	/15/201			P00521196	<u> </u>
	Only		s name ► WITHUMSMITH+BROWN	·				Firm's EIN		2027092	
	,		saddress ▶ 1 SPRING STREET 1					Phone no.		-828-1614	
May	the II	RS dis	cuss this return with the preparer shown	above? (see instruc	tions)						No
For	Paper	work	Reduction Act Notice, see the separate	e instructions.						Form 99	0 (2013)

JSA 3E1065 2.000

Form 990 (2013) Page 2

Pā	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	THE RAINFOREST ALLIANCE WORKS TO CONSERVE BIODIVERSITY AND ENSURE
	SUSTAINABLE LIVELIHOODS BY TRANSFORMING LAND-USE PRACTICES, BUSINESS
	PRACTICES AND CONSUMER BEHAVIOR.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? X Yes No
2	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code:) (Expenses \$
	(Code:) (Expenses \$
	(Code:) (Expenses \$
	Other program services (Describe in Schedule O.) ATTACHMENT 1 (Expenses \$ 11,022,833. including grants of \$ 378,206.) (Revenue \$ 8,058,418.) Total program service expenses \$ 42,671,188.

Form 990 (2013)
Part IV Chacklist of Paguired Schodules

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	١.	3.7	
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4	x	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Λ	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			21
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			37
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444		Х
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	Х	Λ
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116	- 1	
'	the organization's separate of consolidated financial statements for the tax year include a roomote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes,"</i>		21	
1 2 a	complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
_	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
4 –	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-7	77	
4.0	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10	Х	
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
ıIJ	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Part l	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
- u	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	245		
С		24c		
-1	to defease any tax-exempt bonds?			
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	l		х
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Λ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			3.7
	If "Yes," complete Schedule L, Part L	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payable to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	X	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
04	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	Jou		
D	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26		330		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		v
~ -	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			7.7
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	l		
	19? Note . All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2013)
Part V Statements Regarding Other IRS Fillings and Tax Compliance

Par				
	Check if Schedule O contains a response or note to any line in this Part V			_ X
٠.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box of Form root. Enter of in not applicable			
	Effect the number of Forms w-20 included in line 1a. Effect-0- in not applicable.			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1c	Х	
2.	reportable gaming (gambling) winnings to prize winners?	10	21	
Za	Statements, filed for the calendar year ending with or within the year covered by this return 186			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
~	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	Х	
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			3.5
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b		
7	gifts were not tax deductible?	นอ		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1.1-		v
	Did the organization receive any payments for indoor tanning services during the tax year? If "Ves" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14a		X
-	οι τως τους ο οιώρο ο Ερίτο 770 το τωρορί που αυνομώριο 711 "ΝΑΛ" ητονίσο οη αναιομοτίση το Χεράλιλία Γ.	1/1/17		i e

JSA 3E1040 1.000 Form 990 (2013) RAINFOREST ALLIANCE, INC. 13-3377893 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes 19 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 19 Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Х 2 3 Did the organization delegate control over management duties customarily performed by or under the direct Χ 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . Χ 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Х 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?...... 8a Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O........ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Χ 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, X 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х 12c 13 Χ 13 Χ 14 14 Did the organization have a written document retention and destruction policy?............ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶_ATTACHMENT_2 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Upon request Other (explain in Schedule O) Own website Another's website

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ RICHARD RYAN 233 BROADWAY, 28TH FLOOR NEW YORK, NY 10279

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

						•				
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	not ch unles	eck s pe	morerson	e than of is both tor/trust employee	an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(ANDANITEI D. KATT	1 00					0				
	1.00	X		Х					0	C
(2)LABEEB ABBOUD	1.00	Λ							0	
DIRECTOR		X							0	C
(3)SETH COHEN	1.00									
DIRECTOR		Х							0	C
(4)ROGER DEROMEDI	1.00									
DIRECTOR, VICE CHAIR		Х		Х				C	0	C
(5)WENDY GORDON	1.00									
DIRECTOR, VICE CHAIR		Х		Χ				C	0	C
(6)ERIC ROTHENBERG	1.00									
DIRECTOR		Х						С	0	C
_(7)PETER M. SCHULTE	1.00								_	_
DIRECTOR, TREASURER		Х		X				C	0	C
	1.00									C
DIRECTOR	1 00	X						C	0	
_(9)ANNEMIEKE WIJN DIRECTOR	1.00	X							0	(
(10)AMAURY DE PORET	1.00	Λ							0	
DIRECTOR		X							0	C
(11)LARRY LUNT	1.00	25								
DIRECTOR		Х							0	C
(12)DAVID ROSS	1.00									
DIRECTOR		Х			L			(0	C
(13)MARILU HERNANDEZ DE BOSOMS DIRECTOR	1.00	Х						C	0	(
(14)TASSO AZEVEDO	1.00									
DIRECTOR		Х						(0	C

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JSA.

Name and title	443		ľ	•					_	ed Employees (c	·
1.00 DIRECTOR	(A) Name and title	hours per week (list any hours for related organizations below dotted	box,	unles er and	Pos heck ss pe d a d	ition more rson lirect	is both or/trust	an ee)	compensation from the organization	compensation from related organizations	Estimated amount of other compensation from the organization and related organizations
DIRECTOR	5) WILL SARNI	1 00									
Column			v						0		
DIRECTOR		1 00	Λ						0	0	
7) DAN COHEN			v						0		
DIRECTOR		1 00	21						0		
S			v						0		
DIRECTOR		1 00	21						0		
9) DANIEL COUVREUR 1.00 DIRECTOR X 0 0 0) HORTENSE WHELAN 40.00 PRESIDENT X 287,777. 0 22, 1) ANA PAULA TAVARES 40.00 EXECUTIVE VICE PRESIDENT X 234,345. 0 22, 2) RICHARD RYAN 40.00 SVP, FINANCE& ADMIN/CFO X 202,293. 0 17, 3) LESLIE PARK 40.00 GENERAL COUNSEL & SECRETARY X 191,252. 0 16, 4) RICHARD DONOVAN 40.00 SENIOR VP/VP OF FORESTRY X 163,517. 0 13, 5) LISA GAUCHEY 40.00 VP OF HUMAN RESOURCES X 170,338. 0 15, 1b Sub-total			v						0		
DIRECTOR X 0 0 0) HORTENSE WHELAN 40.00 X 287,777. 0 22, 1) ANA PAULA TAVARES 40.00 X 234,345. 0 22, EXECUTIVE VICE PRESIDENT X 234,345. 0 22, 2) RICHARD RYAN 40.00 X 202,293. 0 17, 3) LESLIE PARK 40.00 X 191,252. 0 16, 4) RICHARD DONOVAN 40.00 X 163,517. 0 13, 5) LISA GAUCHEY 40.00 X 170,338. 0 15, 1b Sub-total D 0 0 0 0 0 0 0 0 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0 187, 0<		1 00	Λ						0	0	
0) HORTENSE WHELAN 40.00 PRESIDENT X 287,777. 0 22, 1) ANA PAULA TAVARES 40.00 X 234,345. 0 22, EXECUTIVE VICE PRESIDENT X 234,345. 0 22, 2) RICHARD RYAN 40.00 X 202,293. 0 17, 3) LESLIE PARK 40.00 X 191,252. 0 16, 4) RICHARD DONOVAN 40.00 X 163,517. 0 13, 5) LISA GAUCHEY 40.00 X 170,338. 0 15, 1b Sub-total D 0 0 c Total from continuation sheets to Part VII, Section A D 2,103,765. 0 187, d Total (add lines 1b and 1c) D 2,103,765. 0 187,			v						0		
PRESIDENT X 287,777. 0 22, 1) ANA PAULA TAVARES 40.00 X 234,345. 0 22, 2) RICHARD RYAN 40.00 X 202,293. 0 17, 3) LESLIE PARK 40.00 X 191,252. 0 16, 4) RICHARD DONOVAN 40.00 X 163,517. 0 13, 5) LISA GAUCHEY 40.00 X 170,338. 0 15, 1b Sub-total D 0 0 0 0 0 c Total from continuation sheets to Part VII, Section A D 2,103,765. 0 187, d Total (add lines 1b and 1c) D 2,103,765. 0 187,		40 00	21						0		
1) ANA PAULA TAVARES		10.00			v				287 777		22,683
EXECUTIVE VICE PRESIDENT 2) RICHARD RYAN SVP, FINANCE& ADMIN/CFO 3) LESLIE PARK GENERAL COUNSEL & SECRETARY 4) RICHARD DONOVAN SENIOR VP/VP OF FORESTRY 5) LISA GAUCHEY VP OF HUMAN RESOURCES 10 10 22, 234,345. 0 22, 202,293. 0 17, 31, 40.00 X 191,252. 0 16, 41, 40.00 X 163,517. 0 13, 51, 52,103,765. 0 0 187, 64 Total (add lines 1b and 1c). 10 21,103,765. 11 234,345. 0 22, 234,345. 0 17, 345. 0 17, 347. 340.00 24		40 00			21				207,777.		22,003
2) RICHARD RYAN 40.00 SVP, FINANCE& ADMIN/CFO X 202,293. 0 17, 3) LESLIE PARK 40.00 GENERAL COUNSEL & SECRETARY X 191,252. 0 16, 4) RICHARD DONOVAN 40.00 SENIOR VP/VP OF FORESTRY X 163,517. 0 13, 5) LISA GAUCHEY 40.00 VP OF HUMAN RESOURCES X 170,338. 0 15, 1b Sub-total					x				234 345		22,284
SVP, FINANCE& ADMIN/CFO X 202,293. 0 17, 3) LESLIE PARK 40.00 X 191,252. 0 16, 4) RICHARD DONOVAN 40.00 X 163,517. 0 13, 5) LISA GAUCHEY 40.00 X 170,338. 0 15, 1b Sub-total > 0 0 c Total from continuation sheets to Part VII, Section A > 2,103,765. 0 187,6 d Total (add lines 1b and 1c) > 2,103,765. 0 187,6		40 00			21				251,515.		22,201
3) LESLIE PARK 40.00 GENERAL COUNSEL & SECRETARY X 191,252. 0 16, 4) RICHARD DONOVAN 40.00 SENIOR VP/VP OF FORESTRY X 163,517. 0 13, 5) LISA GAUCHEY 40.00 VP OF HUMAN RESOURCES X 170,338. 0 15, 1b Sub-total					v				202 293		17,015
GENERAL COUNSEL & SECRETARY X 191,252. 0 16, 4) RICHARD DONOVAN 40.00 X 163,517. 0 13, 5) LISA GAUCHEY 40.00 X 170,338. 0 15, 1b Sub-total > 0 0 c Total from continuation sheets to Part VII, Section A > 2,103,765. 0 187,6 d Total (add lines 1b and 1c) > 2,103,765. 0 187,6		40 00			21				202,255.		17,013
4) RICHARD DONOVAN 40.00 SENIOR VP/VP OF FORESTRY X 5) LISA GAUCHEY 40.00 VP OF HUMAN RESOURCES X 1b Sub-total ▶ c Total from continuation sheets to Part VII, Section A ▶ d Total (add lines 1b and 1c) ▶ 2,103,765. 0 187,4					x				191 252		16,618
SENIOR VP/VP OF FORESTRY X 163,517. 0 13, 5) LISA GAUCHEY 40.00 X 170,338. 0 15, 1b Sub-total ▶ 0 0 c Total from continuation sheets to Part VII, Section A ▶ 2,103,765. 0 187,0 d Total (add lines 1b and 1c) ▶ 2,103,765. 0 187,0		40 00							1717232.		10,010
5) LISA GAUCHEY 40.00						x			163.517		13,605
VP OF HUMAN RESOURCES X 170,338. 0 15, 1b Sub-total ► 0 0 c Total from continuation sheets to Part VII, Section A ► 2,103,765. 0 187,4 d Total (add lines 1b and 1c) ► 2,103,765. 0 187,4		40 00							103/317.		13,003
1b Sub-total ▶ 0 0 c Total from continuation sheets to Part VII, Section A ▶ 2,103,765. 0 187,000. d Total (add lines 1b and 1c) ▶ 2,103,765. 0 187,000.						x			170.338.	0	15,553
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2,103,765. 0 187,	1h Sub-total									0	13,333
d Total (add lines 1b and 1c)		oction A							2.103.765.	0	187,446
		_								0	187,446
reportable compensation from the organization 27	2 Total number of individuals (including but not	imited to th	nose	liste		bove	e) who	o re	l	\$100,000 of	

	employee on line 1a: It res, complete scriedule 3 for such marviadar.	ာ		27
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

3		X
4	Х	
5		Х

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	yee	es,	and F	ligl	hest Compensat	ed Employees (d	ontinue	ed)	-9
(A) (B) (C) (D) (E) Average hours per week (list any hours for went from related organization from from the fr										am com	(F) stimated nount of other pensatio	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orga and	om the anizatior d related anization	b
26) JOSHUA TOSTESON	40.00											
SVP, PROGRAMS, PLANNING, AND A	40.00				Х			168,448.	0		22,0	55.
27) DIANE JUKOFSKY VP, COMM., MKTG., EDUCATION	40.00					X		146,372.	0		14,2	002
28) CHRISTOPHER WILLE	40.00					Λ		140,372.	0		14,2	.03.
CHIEF OF SUSTAINABLE AG						X		135,535.	0		13,6	30.
29) MICHAEL GODFREY	40.00							,				
VP OF SUSTAINABLE AGRICULTURE						Х		146,670.	0		13,8	78.
30) LYUDMILA STOLYAR	40.00											
DIRECTOR OF ACCOUNT/CONTROLLER						Х		124,567.	0		13,2	28.
31) PIERRE METHOT	40.00							120 (51				- 0 4
DIRECTOR, TREES						X		132,651.	0		2,6	594.
1b Sub-total							>					
c Total from continuation sheets to Part VII, S												
d Total (add lines 1b and 1c)						-	<u> </u>		Φ4.00.000 -f			
2 Total number of individuals (including but not reportable compensation from the organization		nose 27		a ar	DOV	e) wnc	те	eceived more than	\$100,000 01			
Toportable compensation from the organization											Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3		Х
4 For any individual listed on line 1a, is the												
organization and related organizations gre	eater than	\$15	0,0	00?	. If	"Yes	,"	complete Schedu	le J for such	4	Х	
5 Did any person listed on line 1a receive or	accrue co	mpen	satio	on f	fron	n any	un	related organization	on or individual			
for services rendered to the organization? If "Yo	es," comple	te Sch	nedu	ıle J	l for	such	per	son		5		X
Section B. Independent Contractors												
Complete this table for your five highest componentation from the organization. Report of year.												

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

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RAINFOREST ALLIANCE, INC.

Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to ar	ny line in this Part V	/		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Revenue and Other Similar Amounts	1a b c d e f	Federated campaigns	Business Code	27,993,245. 12,698,170.	12,698,170.		
Program Service Revenue	b c d e f g	CONTRACT INCOME PARTICIPATION AGREEMENT REVENUE/ROYALTY TRAINING FEES OTHER INCOME All other program service revenue	900099 900099 900099	1,345,283. 9,211,887. 66,527. 370,031.	1,345,283. 9,211,887. 66,527. 370,031.		
	3 4 5 6a b	Investment income (including dividends, intercother similar amounts)	proceeds	39,862.			39,862
	c d 7a b	Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) 80.	(ii) Other 14,692. 26,790. -12,098.	0			
Other Revenue	С	Net gain or (loss) Gross income from fundraising events (not including \$	ATCH 4 273,881. 273,881.	-12,018.			-12,018
		See Part IV, line 19		0			
	11a	Less: cost of goods sold	Business Code	21,385.	21,385.		
	c d e 12	All other revenue		21,385. 51,734,372.	23,713,283.		27,844
				,,,	,,,,		, 2.,011

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 .	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16	4,584,361.	4,584,361.		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,294,405.	1,437,244.	557,880.	299,281.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	17,605,773.	14,609,672.	2,114,374.	881,727.
	Other salaries and wages	17,005,775.	14,009,072.	2,114,3/4.	001,727.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	364,984.	315,685.	35,576.	13,723.
9	Other employee benefits	2,924,241.	2,372,582.	384,806.	166,853.
10	' '	1,754,849.	1,417,778.	234,034.	103,037.
11	Fees for services (non-employees):				
a	Management	0			
k	Legal	140,057.	140,057.		
	Accounting	242,256.	213,860.	14,854.	13,542.
	Lobbying	90,300.			90,300.
	Professional fundraising services. See Part IV, line 17.	90,300.			90,300.
	I Other. (If line 11g amount exceeds 10% of line 25, column	3			
٠	(A) amount, list line 11g expenses on Schedule O.) ATCH 6	5,790,510.	5,601,542.	89,384.	99,584.
12	Advertising and promotion	93,725.	81,029.	291.	12,405.
13	Office expenses	1,477,687.	918,864.	67,823.	491,000.
14	Information technology	853,660.	779,708.	32,925.	41,027.
15	Royalties	0			
16	Occupancy	2,334,765.	1,801,106.	385,817.	147,842.
17	Travel	2,538,662.	2,466,226.	6,844.	65,592.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	144,397.	140,077.	148.	4,172.
20	Interest	0	210,0111		
21	Payments to affiliates.	0			
22	Depreciation, depletion, and amortization	162,016.	133,047.	21,042.	7,927.
23	Insurance	203,344.	180,711.	11,077.	11,556.
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	CEDETETCARTONC	3,818,471.	3,818,471.		
	WORKSHOPS	837,181.	821,332.	1,627.	14,222.
	MEMBERSHIP/DUES/SUBSCRIPTION	326,432.	195,400.	574.	130,458.
	BAD DEBT EXPENSE	227,284.	227,284.		
	All other expenses	484,181.	415,152.	20,003.	49,026.
25	Total functional expenses. Add lines 1 through 24e	49,293,541.	42,671,188.	3,979,079.	2,643,274.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0			
JSA					Form 990 (2013)

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Part X Balance Sheet

1 6	III	Datatice Stiect				
		Check if Schedule O contains a response or	note to any line in this	Part X		X
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		7,657,883.	1	13,118,803.
	2	Savings and temporary cash investments		707,057.	2	1,278,295.
	3	Pledges and grants receivable, net		6,758,854.	3	4,225,433.
	4	A		1 006 000	4	1,200,410.
	5	Loans and other receivables from current and f				
		trustees, key employees, and highest co	employees	i.		
		Complete Part II of Schedule L		_	5	0
	6	Loans and other receivables from other disqualified personated from the control of the control o				
		4958(f)(1)), persons described in section 4958(c)(3)(B), and sponsoring organizations of section 501(c)(9) volu				
"		organizations (see instructions). Complete Part II of Sche			6	0
Assets	7	Notes and loans receivable, net			7	0
Ass	8	Inventories for sale or use		C	8	0
_	9	Inventories for sale or use Prepaid expenses and deferred charges	ATCH 7	351,663.	9	721,602.
	10 a	Land, buildings, and equipment: cost or				
			10a 1,287,522			
	b	Less: accumulated depreciation	10b 309,219		_	978,303.
	11	Investments - publicly traded securities	ATCH 8	871,546.	_	898,573.
	12	Investments - other securities. See Part IV, line 11		269,958.	_	302,970.
	13	Investments - program-related. See Part IV, line 11			13	0
	14	Intangible assets		C	14	0
	15	Other assets. See Part IV, line 11				356,339.
	16	Total assets. Add lines 1 through 15 (must equal			16	23,080,728.
	17	Accounts payable and accrued expenses				7,184,979.
	18	Grants payable		818,373.		1,148,893.
	19	Deferred revenue				378,780.
	20	Tax-exempt bond liabilities	ut IV of Cobodulo D	673,768.	20 21	1,247,632.
Liabilities	21 22	Escrow or custodial account liability. Complete Pa Loans and other payables to current and for			21	1,247,032.
iii	22	trustees, key employees, highest compens				
Ë		disqualified persons. Complete Part II of Schedule			22	0
	23	Secured mortgages and notes payable to unrelate			23	480,750.
	24	Unsecured notes and loans payable to unrelated t				0
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on lines	= -			
		of Schedule D			25	542,089.
	26	Total liabilities. Add lines 17 through 25		10,172,065.	26	10,983,123.
-S		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and	check here 🕨 🗓 and			
Fund Balances	27	Unrestricted net assets		1,112,657.	27	1,838,800.
3ala	28	Temporarily restricted net assets			28	9,258,805.
P P	29	Permanently restricted net assets		1,000,000.	29	1,000,000.
Ξ		Organizations that do not follow SFAS 117 (ASC 958)		-		, , , , , , , , , , , , , , , , , , , ,
<u>-</u>		complete lines 30 through 34.	, , , , , , , , , , , , , , , , , , , ,			
Net Assets or	30	Capital stock or trust principal, or current funds		_	30	
SSe	31	Paid-in or capital surplus, or land, building, or equ	ipment fund		31	
Ä	32	Retained earnings, endowment, accumulated inco	ome, or other funds		32	
Ne	33	Total net assets or fund balances		9,626,693.	33	12,097,605.
_	34	Total liabilities and net assets/fund balances		19,798,758.	34	23,080,728.
						Form 000 (2042)

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Ullil 93	0 (2013)				ıα	ge 12
Part						
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5	1,7	34,3	372.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	9,2	93,5	41.
3	Revenue less expenses. Subtract line 2 from line 1	3		2,4	40,8	31.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		9,6	26,6	593.
5	Net unrealized gains (losses) on investments	5			30,0	81.
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	1	2,0	97,6	05.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
h	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	siaht				
Ū	of the audit, review, or compilation of its financial statements and selection of an independent account	-		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e		in			
	Schedule O.	Apiairi				
3 2	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	in			
Jd	the Single Audit Act and OMB Circular A-133?	i i i i i i i i i	""	3a	Х	
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	laraa t	he	-		
b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		.110	3b	Х	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
►Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Nan	ne of t	he organization							Emplo	yer iden	tification	numbe	r
RA:	INFO	REST ALLIANCE,	, INC.							13	-3377	893	
Pa	rt I	Reason for Publ	lic Charity Status	s (All organizations mu	ıst con	nplete	this pa	art.) Se	e instr	uctions			
The	orga	nization is not a priv	ate foundation bed	cause it is: (For lines 1 th	rough	11, che	eck only	one bo	x.)				
1		A church, convention	on of churches, or	association of churches	describ	ed in s	ection	170(b)(1)(A)(i)				
2		A school described	in section 170(b)	(1)(A)(ii). (Attach Schedul	e E.)								
3		A hospital or a coo	perative hospital s	ervice organization descri	ibed in	sectio	n 170(k)(1)(A)	(iii).				
4		A medical researc	h organization op	erated in conjunction wi	ith a h	ospita	l descr	ibed in	sectio	n 170(k)(1)(A)	(iii). Ei	nter the
		hospital's name, cit	y, and state:										
5		An organization op	erated for the be	nefit of a college or univ	ersity	owned	l or ope	erated b	y a go	vernme	ntal un	it desc	ribed in
		section 170(b)(1)(A	A)(iv). (Complete F	Part II.)									
6		A federal, state, or	local government	or governmental unit des	cribed	in sect	ion 170	(b)(1)(<i>i</i>	۹)(v).				
7	X	An organization that	at normally receive	es a substantial part of it	s supp	ort fro	m a go	vernme	ental un	it or fro	om the	genera	l public
		described in sectio	n 170(b)(1)(A)(vi).	(Complete Part II.)									
8		A community trust	described in secti	on 170(b)(1)(A)(vi). (Com	iplete F	Part II.)							
9		An organization that	at normally receive	es: (1) more than 331/3 %	of its	suppo	rt from	contrib	utions,	memb	ership f	ees, an	d gross
		receipts from activ	ities related to its	exempt functions - subj	ject to	certai	n excep	otions, a	and (2)	no mo	re than	331/3	% of its
		support from gros	s investment inco	ome and unrelated busi	ness t	axable	incom	e (less	section	n 511	tax) fro	m bus	inesses
				ne 30, 1975. See section									
10				ted exclusively to test for	•	-				•			
11		_	-	rated exclusively for the			-					-	
				ipported organizations de					-			-	section
				es the type of supporting	-						_		
		a Type I		c Type III-Function	-	_				I-Non-fu			
e	•		-	e organization is not con			-	-	-		-		
			-	other than one or more p	publici	y supp	orted o	rganiza	tions d	escribe	d in se	ction 50)9(a)(1)
		or section 509(a)(2	•		IDO					_			
f		_		n determination from the	e IRS	tnat it	is a i	ype ı, ı	ype II,	or Typ	e III su	pportin	g
_	_	organization, check				. 4 m² la 4 à			41				. Ш
ç	,	=	ooo, nas the orga	nization accepted any gift	l or cor	ılııbuli	on iron	i any oi	tne				
		following persons?	directly or indirec	the controls oither alone	or tog	othory	with no	roopo d	oo oribo	d in (ii)	and	Г	es No
				tly controls, either alone								11g(i)	65 140
				the supported organization scribed in (i) above?								11g(ii)	_
				son described in (i) or (ii) a							+	11g(iii)	_
ŀ				ut the supported organiza							L		
		ame of supported	(ii) EIN	(iii) Type of organization	1	ls the	(v) Did v	ou notify	(vi)	s the	(vii) Am	ount of r	nonetany
		organization	(11) = 111	(described on lines 1-9	organi	zation in	the orga	anization	organiz	zation in	(411) A11	support	ilonetary
				above or IRC section (see instructions))	your go	listed in overning	in col. (i	of your oort?	col. (i) o	rganized U.S.?			
				(coo mon donono)	Yes	ment?	Yes	No	Yes	No			
(A)													
/D\													
(B)													
(C)													
(D)													
(E)													
Tot	al												

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	21,490,519.	23,991,780.	24,000,774.	25,798,799.	27,993,245.	123,275,117.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	21,490,519.	23,991,780.	24,000,774.	25,798,799.	27,993,245.	123,275,117.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						6,259,590.
6	Public support. Subtract line 5 from line 4.						117,015,527.
	tion B. Total Support	(-) 0000	(1-) 0040	(-) 0044	(-1) 0040	(-) 0040	/// T-+-I
_	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	21,490,519.	23,991,780.	24,000,774. 50,478.	25,798,799. 38,996.	27,993,245. 39,862.	123,275,117.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1	345,387.	253,522.	195,461.	12,954.	21,385.	828,709.
11	Total support. Add lines 7 through 10						124,288,159.
12	Gross receipts from related activities, etc. (s	,				12	92,165,339.
13	First five years. If the Form 990 is f organization, check this box and stop here tion C. Computation of Public Sup						
	<u> </u>			11 column (f))		14	94.15%
14 15	Public support percentage for 2013 (li Public support percentage from 2012		=			15	94.23%
-	331/3% support test - 2013. If the o						
Iva	this box and stop here. The organization						e, check ► X
b	331/3% support test - 2012. If the o						
~		_					
17a	check this box and stop here . The organization qualifies as a publicly supported organization						
	10% or more, and if the organization						
	Part IV how the organization meets t						
	organization			-		-	▶□
b	10%-facts-and-circumstances test - 2						and line
	15 is 10% or more, and if the orga	-					
	Explain in Part IV how the organizati						-
	supported organization				•	•	▶ □
18	Private foundation. If the organization						
	instructions						<u></u> ▶∐

Schedule A (Form 990 or 990-EZ) 2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

500	tion A Bublic Support			· · ·	•	,	
	tion A. Public Support	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(6) 2011	(u) 2012	(e) 2013	(I) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons						
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		T	1	ı		Γ
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	the organizatio	on's first, second,	third, fourth, or	fifth tax year	as a section 501	(c)(3)
	organization, check this box and stop here.						▶ 🔲
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2013 (line 8,	column (f) divid	led by line 13, colu	mn (f))		15	%
16	Public support percentage from 2012 Sche					16	%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2013 (lin			13, column (f))		17	%
18	Investment income percentage from 2012 S					18	%
	331/3% support tests - 2013. If the org						
	17 is not more than 331/3%, check thi						
b	331/3% support tests - 2012. If the orga			•			
	line 18 is not more than 331/3%, check						. \square
20	Private foundation. If the organization of		•	•			
				,	, D		

JSA 3E1221 1.000 Schedule A (Form 990 or 990-EZ) 2013

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II -	OTHER INCOME	2			ATTACHMENT 1	
DESCRIPTION	2009	2010	2011	2012	2013	TOTAL
OTHER INCOME	345,387.	253,522.	195,461.	12,954.	21,385.	828,709.
TOTALS	345,387.	253,522	195,461.	12,954.		828,709

Schedule B (Form 990, 990-EZ,

or 990-PF)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. **Employer identification number**

RAINFOREST ALLIANCE, INC. 13-3377893 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** | X | For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Employer identification number 13-3377893

Part I	Contributors (see instructions).	Use duplicate copies of Part I if	additional space is needed.
--------	----------------------------------	-----------------------------------	-----------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1 _		\$9,519,438.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_		\$1,657,425.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3 _		\$1,502,675.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4 _			Person X
		\$650,126.	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	\$650,126. (c) Total contributions	Noncash (Complete Part II for
		(c)	Noncash (Complete Part II for noncash contributions.)
No.		(c) Total contributions	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Employer identification number 13-3377893

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
7		\$ <u>577,284.</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8_		\$1,530,636.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

13-3377893

art II	Noncash Property	(see instructions).	Use duplicate copies	of Part II if additional space is needed.
--------	-------------------------	---------------------	----------------------	---

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
·		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

Employer identification number

13-3377893

Part III	Exclusively religious, charitable, etc., individual contributions to section 501(c)	(7), (8), or (10) organizations
	that total more than \$1,000 for the year. Complete columns (a) through (e) and	the following line entry.
	For organizations completing Part III, enter the total of exclusively religious, charita	
	annibutions of \$4 000 on loss for the year (Finter this information once Continut	

		once. See instructions.) ▶ \$
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, ar		Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(a) Transfer of gift	
Transferee's name, address, ar		Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(a) Transfer of wift	
Transferee's name address ar		Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(a) Touristant with	
Transferoe's name address as		Polationship of transforor to transforo
		Relationship of transferor to transferee
	Use duplicate copies of Part III if addit (b) Purpose of gift Transferee's name, address, ar (b) Purpose of gift (b) Purpose of gift Transferee's name, address, ar (b) Purpose of gift (b) Purpose of gift	(e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (c) Use of gift (d) Transfer of gift (e) Transfer of gift (e) Transfer of gift

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ See separate instructions.
 ▶ Information about Schedule C (Form 990 or 990-EZ) and its

instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) orga	anizations: Complete Part III.			
Name	e of organization			Employer identi	fication number
RAI	NFOREST ALLIANCE, IN			13-33	
Par	-	organization is exempt under			nization.
1	Provide a description of the	organization's direct and indirect p	oolitical campaign ac	tivities in Part IV.	
2					
3	Volunteer hours				
Par	t I-B Complete if the c	organization is exempt under s	section 501(c)(3).		
1	Enter the amount of any exc	ise tax incurred by the organizatio	n under section 495	5 ▶ \$	
2		ise tax incurred by organization m			
3		a section 4955 tax, did it file Form			
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Par		organization is exempt under).
1		xpended by the filing organization			
2		ng organization's funds contributed			
		es			
3	Total exempt function expe	enditures. Add lines 1 and 2. En	ter here and on Fo	orm 1120-POL,	
4		e Form 1120-POL for this year?			
5		and employer identification numb s. For each organization listed, en			
		ributions received that were prom			
		nd or a political action committee (F			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization. If
					none, enter -0
(1)					
(2)					
(3)					
(4)					
(4)		<u> </u>			
(5)					
(-)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

Pa	art II-A Complete if the organizati section 501(h)).	on is exempt under section 501(c)(3) and	I filed Form 5768 (elec	tion under
Α		belongs to an affiliated group (and list in Pa enses, and share of excess lobbying expend		oup member's
В	Check ▶ if the filing organization	checked box A and "limited control" provisi	ions apply.	
		ying Expenditures	(a) Filing	(b) Affiliated
	(The term "expenditures" me	eans amounts paid or incurred.)	organization's totals	group totals
1 a	Total lobbying expenditures to influence	e public opinion (grass roots lobbying)	2,249.	
k	 Total lobbying expenditures to influence 	e a legislative body (direct lobbying)	3,492.	
c	: Total lobbying expenditures (add lines	1a and 1b)	5,741.	
c	I Other exempt purpose expenditures .			
e		dd lines 1c and 1d)		
f	Lobbying nontaxable amount. Enter	the amount from the following table in both		
	columns.		1,148.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
ç		25% of line 1f)	287.	
ŀ	 Subtract line 1g from line 1a. If zero or 	less, enter -0-	1,962.	0
i		less, enter -0-	4,593.	0
j	If there is an amount other than zer	o on either line 1h or line 1i, did the organiz	zation file Form 4720	
	reporting section 4911 tax for this yea	r?		Yes X No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expen	ditures During 4-Ye	ear Averaging Period	ı	
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount	3,423.			1,148.	4,571.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,857.
c Total lobbying expenditures	3,423.			5,741.	9,164.
d Grassroots nontaxable amount	250,000.			287.	250,287.
e Grassroots ceiling amount (150% of line 2d, column (e))					375,431.
f Grassroots lobbying expenditures	3,423.			2,249.	5,672.
f Grassroots lobbying expenditures	3,423.			2,249.	,

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

lescripti Dur		(4	a)		(k	,	
	h "Yes," response to lines 1a through 1i below, provide in Part IV a detailed in four ion of the lobbying activity.	Yes	No		Amo	unt	
	ring the year, did the filing organization attempt to influence foreign, national, state or local						
	islation, including any attempt to influence public opinion on a legislative matter or						
_	erendum, through the use of:						
a Vol	unteers?						
P ai	d staff or management (include compensation in expenses reported on lines 1c through 1i)?						
	dia advertisements?						
	ilings to members, legislators, or the public?						
	plications, or published or broadcast statements?						_
	ants to other organizations for lobbying purposes?						_
	ect contact with legislators, their staffs, government officials, or a legislative body?						_
	lies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						_
	ner activities? al. Add lines 1c through 1i						_
	the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
	rine activities in line 1 cause the organization to be not described in section 501(c)(3)? /es," enter the amount of any tax incurred under section 4912						
	/es," enter the amount of any tax incurred by organization managers under section 4912						-
	ne filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
art III-		(c)(5)	. or s	ectio	n		_
	501(c)(6).	(-)(-)	,				
						Yes	I
	re substantially all (90% or more) dues received nondeductible by members?				1		1
	the organization make only in-house lobbying expenditures of \$2,000 or less?				2		1
Did -art III	the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501						\perp
			-,	rt III- <i>l</i>	۰, ۱۱۱۱۰		
Due	answered "Yes."				A, IIIIC		_
	es, assessments and similar amounts from members		,	1	, III C		_
Sec	and the second state of th		,		A, III IC		_
Sec pol i	es, assessments and similar amounts from members stion 162(e) nondeductible lobbying and political expenditures (do not include amountical expenses for which the section 527(f) tax was paid).		,		, IIIIC		_
Sec pol i a Cur	es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amouitical expenses for which the section 527(f) tax was paid). Trent year		,	1	, iiiic		_
Sec poli Cur Car	es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amou itical expenses for which the section 527(f) tax was paid). Trent year Tryover from last year		,	1 2a	, iiie		_
Sec poli a Cur b Car c Tota	es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amou itical expenses for which the section 527(f) tax was paid). Trent year Tryover from last year	ints (,	1 2a 2b	, IIIIG		
Sec political Cur to Car Total Agg	es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amount itical expenses for which the section 527(f) tax was paid). The rent year Tryover from last year al Tryoregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due to tices were sent and the amount on line 2c exceeds the amount on line 3, what portion	ints of the	of	1 2a 2b 2c	, IIIIe		
Sec political Cur to Car Total Agg If n	es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amount itical expenses for which the section 527(f) tax was paid). Trent year Tryover from last year al pregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due to tices were sent and the amount on line 2c exceeds the amount on line 3, what portion less does the organization agree to carryover to the reasonable estimate of nondeductible local control of the reasonable estimate of nondeductible local control of the reasonable estimate of nondeductible local carryover to the reasonable estimate of nondeductible local carryover.	ints of the	of	1 2a 2b 2c 3	, IIIIc		
Secondaria Cura Cara Cara Agguif n exca	es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amount itical expenses for which the section 527(f) tax was paid). The rent year Tryover from last year al Tryoregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due to tices were sent and the amount on line 2c exceeds the amount on line 3, what portion	ints of the obbying the obbyin	of	1 2a 2b 2c	, IIIIe		_ _ _ _

Schedule C (Form 990 or 990-EZ) 2013

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name	of the organization			Employer identification number
RAI	NFOREST ALLIANCE, INC.			13-3377893
Par	Organizations Maintaining Donor Advisor Complete if the organization answered			Accounts.
		(a) Donor adv	vised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing the	at the second hold in	donor advised
5	funds are the organization's property, subject to the	•		
6	Did the organization inform all grantees, donors, a	-	_	
6				
	only for charitable purposes and not for the bene-			
Par	conferring impermissible private benefit?	the organization and	wored "Vee" to For	m 000 Part IV line 7
1	Purpose(s) of conservation easements held by the			111 990, Fait IV, line 7.
•	Preservation of land for public use (e.g., rec	-		of an historically important land area
	Protection of natural habitat	realion of education)		of an instollically important land area of a certified historic structure
	Preservation of open space		Fieservation o	a certified flistofic structure
•	 , .			the form of a consequention
2	Complete lines 2a through 2d if the organization heasement on the last day of the tax year.	neid a qualified conserv	vation contribution in	the form of a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
	Total assessment and accompation accompate			
a	Total number of conservation easements			2a
b	Total acreage restricted by conservation easemen			2b
C	Number of conservation easements on a certified		* *	2c
d	Number of conservation easements included in (o			24
•	historic structure listed in the National Register.			2d
3	Number of conservation easements modified, tra	risterrea, releasea, ext	linguished, or termina	ated by the organization during the
	tax year •		>	
4	Number of states where property subject to cons			
5	Does the organization have a written policy regard		- '	-
c	violations, and enforcement of the conservation e			
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforci	ing conservation eas	ements during the year
7	Amount of our areas incurred in monitoring incur	ating and onforcing of		oto duvina the veer
7	Amount of expenses incurred in monitoring, inspe	cung, and enforcing co	onservation easemer	nts during the year
	Data and conservation accoment reported on li-	an Old) above antinfict	ha raquiramanta af aa	otion 470/h)/4)/D)
8	Does each conservation easement reported on lin			
9	(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports			
9	balance sheet, and include, if applicable, the text			•
	organization's accounting for conservation easem		organization s illiandi	iai statements that describes the
Par	-		reasures or Other	r Similar Assets
· ai	Complete if the organization answered	d "Yes" to Form 990,	Part IV, line 8.	
1a	If the organization elected, as permitted under S	SFAS 116 (ASC 958).	not to report in its r	revenue statement and balance sheet
	If the organization elected, as permitted under S works of art, historical treasures, or other simi public service, provide, in Part XIII, the text of the	lar assets held for pu	ublic exhibition, educ	cation, or research in furtherance of
b	If the organization elected, as permitted under works of art, historical treasures, or other simi			
	public service, provide the following amounts rela		abilo extribition, educ	oation, or researon in futurerance or
	(i) Revenues included in Form 990, Part VIII, line	_		▶ \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of a			
-	following amounts required to be reported under			
а	Revenues included in Form 990, Part VIII, line 1	c	J.G.III.	
b	Assets included in Form 990, Part X	<u> </u>	<u> </u>	▶ \$

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013 Page **2**

Par	t III Organizations Maintaining Coll	ections of	Art, H	istorical T	reasur	es, (or Oth	er Simila	r Asse	ts (cor	ntinue	e <i>d)</i>
3	Using the organization's acquisition, acce collection items (check all that apply):	ssion, and o	ther rec	cords, check	c any o	f the	follow	ing that are	e a sigr	nificant	use o	of its
а	Public exhibition		d	Loan o	or excha	ange	prograr	ns				
b	Scholarly research		е	Other								
С	Preservation for future generations											
4	Provide a description of the organization's	s collections	and ex	plain how t	hey fur	ther	the or	ganization's	exemp	t purpo	se in	Part
	XIII.											
5	During the year, did the organization solicit								_	_		_
	assets to be sold to raise funds rather than									Yes		No
Par	t IV Escrow and Custodial Arrangen or reported an amount on Form				ization	ans	wered	"Yes" to Fo	orm 99	0, Part	IV, liı	ne 9,
	Is the organization an agent, trustee, custor included on Form 990, Part X?								[Yes	X	No
b	If "Yes," explain the arrangement in Part XII	I and comple	ete the f	ollowing tab	ole:			Λ ~	a a unt			
С	Beginning balance					10		AII	nount			
d	Additions during the year					1d						
e	Distributions during the year											
f	Ending balance					-						
2a	Did the organization include an amount on									X Yes		No
b	If "Yes," explain the arrangement in Part XII	I. Check her	e if the	explanation	has be	en pr	ovided	in Part XIII			Х	
	t V Endowment Funds. Complete if										·	
		urrent year		rior year	(c) Two	o year	s back	(d) Three year	ars back	(e) Fou	r years	back
		068,061.	1,0)54,695.	1,0	026,	469.	1,055	,059.	1,	039,	,231.
	Contributions											
С	Net investment earnings, gains,											
	and losses	61,684.		37,209.		56,	882.	-5	,628.		25	,164.
	Grants or scholarships											
е	Other expenditures for facilities										_	
,	and programs	4,618.		23,843.		28,	656.	22	,962.		9	,336.
	Administrative expenses	105 107	1 0	0.00.001	1 (0 - 4	C0F	1 006	4.60	1	0.5.5	050
g		125,127.		068,061.			695.	1,026	,469.	⊥,	055,	,059.
2 a	Provide the estimated percentage of the cu Board designated or quasi-endowment	irrent year er	nd balan %	ice (line 1g,	column	(a))	neid as					
a b		. – – – – – –	- 70									
	Temporarily restricted endowment \(\) 11											
·	The percentages in lines 2a, 2b, and 2c sho		00%.									
3a	Are there endowment funds not in the pos	•		ization that	are held	d and	l admir	istered for t	he			
	organization by:		3 - 3 -							[Yes	No
	(i) unrelated organizations									3a(i)		X
	(ii) related organizations									3a(ii)		X
b	If "Yes" to 3a(ii), are the related organization									3b		
4	Describe in Part XIII the intended uses of the	ne organizatio	on's end	lowment fur	nds.							
Par	t VI Land, Buildings, and Equipment											
	Complete if the organization and											
	Description of property	(a) Cost or (invest)			or otner ba ther)	ISIS	depr	umulated eciation	(0	d) Book va	iiue	
1a	Land											
b	Buildings											
С	Leasehold improvements				304,86	-		54,542.				321.
d	Equipment				.79,72	_		48,944.				782.
	Other				302,93			05,733.				200.
Γota	II. Add lines 1a through 1e. (Column (d) mus	st equal Form	i 990, Pa	art X, columr	n (B), lin	e 10(c).)	▶		9	78,3	303.

Schedule D (Form 990) 2013 Page 3

Part VII	Complete if the organization answere	d "Yes" to Form 990	, Part IV, line 11b. See	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Met	hod of valuation: I-of-year market value
(1) Financi	ial derivatives			
	/-held equity interests			
(3) Other_				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
T art viii	Complete if the organization answere	d "Yes" to Form 990	, Part IV, line 11c. See	Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Met	hod of valuation: l-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answere	d "Yes" to Form 990	, Part IV, line 11d. See	Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	lumn (b) must equal Form 990, Part X, col. (B)	line 15)		N
Part X	Other Liabilities. Complete if the organization answere			f. See Form 990, Part X,
	line 25.			
1.	(a) Description of liability	(b) Book valu	е	
	eral income taxes	F 2 2	000	
	CRRED RENT LIABILITY	539,		
	NT SECURITY DEPOSIT	2,	100.	
(4)				
(5)				
(6)				
(7)				
<u>(8)</u> (9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 542,	089	
2 Linkilitist	or uncertain toy positions. In Bort XIII, provide the	, , , , , , , , , , , ,		

JSA 3E1270 1.000

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013 Page **4**

Ochcaa	6 B (1 0111 330) 2013		r age 4
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	52,295,630.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1	32,293,030.
a b			
		-	
q C	Recoveries of prior year grants Other (Describe in Part XIII.)	-	
d	Other (Describe in Part XIII.) Add lines 2a through 2d	20	549,160.
е 3	Add lines 2a through 2d Subtract line 2e from line 1	2e 3	51,746,470.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	3	31,740,470.
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.) 4b -12,098.	1	
C	Add lines 4a and 4b	4c	-12,098.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	51,734,372.
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	ırn.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	49,824,718.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a 519,079.		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIII.) 2d 12,098.		
е	Add lines 2a through 2d	2e	531,177.
3	Subtract line 2e from line 1	3	49,293,541.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	-	
b	Other (Describe in Part XIII.) Add lines 45 and 45		
C E	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	4c	40 202 E41
5 Part	XIII Supplemental Information.	5	49,293,541.
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1b and 2b; Part	art V I	ine 4: Part X line
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation	
SEE	PAGE 5		

JSA 3E1271 1.000

Part XIII Supplemental Information (continued)

SCHEDULE D, PAGE 3, PART X, LINE 2

RA IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE UNITED STATES INTERNAL REVENUE CODE AND NO PROVISION FOR SUCH INCOME TAX HAS BEEN REFLECTED IN THE FINANCIAL STATEMENTS. RA HAS EVALUATED UNCERTAIN TAX POSITIONS WITH RESPECT TO ITS U.S. OPERATIONS AND CONCLUDED THERE ARE NO SUCH POSITIONS AT JUNE 30, 2014 AND 2013. THERE ARE NO OPEN TAX YEARS PRIOR TO JUNE 30, 2011. RA HAS OPERATIONS IN OTHER COUNTRIES AND IS SUBJECT TO THE LAWS AND REGULATIONS OF THOSE COUNTRIES. RA DID NOT RECOGNIZE ANY TAX RELATED INTEREST OR PENALTIES DURING THE PERIOD IN QUESTION.

SCHEDULE D, PART IV, CUSTODIAL FUNDS, 2B

FSC

FUNDS ARE COLLECTED ON BEHALF OF THE FOREST STEWARDSHIP COUNCIL (FSC) AS PART OF THE CERTIFICATION PROCESS BY RAINFOREST ALLIANCE. THESE FUNDS ARE THEN REMITTED QUARTERLY TO THE COUNCIL.

SAN

FUNDS ARE COLLECTED ON BEHALF OF RED DE AGRICULTURA SOSTENIBLE, A.C. (SAN) AND THEN REMITTED BACK TO THE ORGANIZATION.

Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI & XII

THE AUDITED FINANCIAL STATEMENTS INCLUDED \$12,098 OF LOSS ON DISPOSAL OF

ASSETS AS AN EXPENSE WHEREAS IT IS SHOWN AS A REVENUE OFFSET ON THE 990.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

RAINFOREST ALLIANCE, INC. 13-3377893 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the X Yes grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (d) Activities conducted in (b) Number of (c) Number of (e) If activity listed in (d) is (f) Total offices in the émployees, region (by type) (e.g., a program service, expenditures for describe specific type of fundraising, program services, region agents, and and investments investments, grants to recipients independent service(s) in region in region contractors in region located in the region) (1) CENTRAL AMERICA/CARIBBEAN 99. PROGRAM SERVICES SEE PART V 8,954,747. (2) EAST ASIA AND THE PACIFIC 35. PROGRAM SERVICES SEE PART V 2,493,704. (3) EUROPE 3,279,500. 25. PROGRAM SERVICES SEE PART V (4) NORTH AMERICA 4 59 PROGRAM SERVICES SEE PART V 4,698,982. (5) SUB-SAHARAN AFRICA 3. SEE PART V 2,625,396. 16. PROGRAM SERVICES (6) SOUTH AMERICA 4,116,832. 6 52. PROGRAM SERVICES SEE PART V (7) SOUTH ASIA PROGRAM SERVICES SEE PART V 305,943. (8) (9) (10) (11) (12) (13)(14)(15)(16)(17)3a 22. 286. 26,475,104. Total from continuation sheets to Part I

For Paperwork Reduction Act Notice, see the Instructions for Form 990. JSA

Totals (add lines 3a and 3b)

Schedule F (Form 990) 2013

26,475,104.

RAINFOREST ALLIANCE, INC. 13-3377893

Schedule F (Form 990) 2013

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
(1)			CENT. AMERICA/CARIBBEAN	EDUCATION/FO	139,545.	EFT				
(2)			CENT. AMERICA/CARIBBEAN	FORESTRY	28,739.	EFT				
(3)			SUB-SAHARAN AFRICA	AGRICULTURE	43,166.	EFT				
(4)			SUB-SAHARAN AFRICA	AGRICULTURE	30,308.	EFT				
(5)			CENT. AMERICA/CARIBBEAN	FORESTRY	14,991.	EFT				
(6)			CENT. AMERICA/CARIBBEAN	FORESTRY	17,640.	EFT				
(7)			SOUTH AMERICA	FORESTY/CLIM	426,837.	EFT				
(8)			CENT. AMERICA/CARIBBEAN	FORESTRY	156,042.	EFT				
(9)			CENT. AMERICA/CARIBBEAN	FORESTRY	28,796.	EFT				
(10)			CENT. AMERICA/CARIBBEAN	FORESTRY	10,000.	EFT				
(11)			SUB-SAHARAN AFRICA	AGRICULTURE	178,649.	EFT				
(12)			SUB-SAHARAN AFRICA	AGRICULTURE	32,962.	EFT				

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

CLIMATE

AGRICULTURE

CLIMATE/FORE

FORESTRY

SOUTH AMERICA

SOUTH AMERICA

SUB-SAHARAN AFRICA

CENT. AMERICA/CARIBBEAN

52,536.

34,197.

555,925.

220,098.

EFT

EFT

EFT

Schedule F (Form 990) 2013

(13)

(14)

(15)

(16)

RAINFOREST ALLIANCE, INC. 13-3377893

Schedule F (Form 990) 2013

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.						orm 990,		
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	duplicated if addit (e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			NORTH AMERICA	CLIMATE	12,769.	EFT			
(2)			SOUTH AMERICA	CLIMATE, AGR	150,260.	EFT			
(3)			CENT. AMERICA/CARIBBEAN	FORESTRY	143,017.	EFT			
(4)			CENT. AMERICA/CARIBBEAN	FORESTRY	66,430.	EFT			
(5)			CENT. AMERICA/CARIBBEAN	FORESTRY	34,280.	EFT			
(6)			SUB-SAHARAN AFRICA	AGRICULTURE	14,855.	EFT			
(7)			CENT. AMERICA/CARIBBEAN	AGRICULTURE	8,816.	EFT			
(8)			SOUTH AMERICA	AGRICULTURE	11,659.	EFT			

(13)	CENT. AMERICA/CARIBBEAN	FORESTRY	55,089.	EFT			
(14)	CENT. AMERICA/CARIBBEAN	FORESTRY	404,182.	EFT			
(15)	CENT AMEDICA (CADIDDEAN	FODECEDY			25 247	DDV GOODG	TPM57

AGRICULTURE

AGRICULTURE

AGRICULTURE

FORESTRY

11,999.

443,268.

32,962.

105,767.

106,568. EFT

EFT

EFT

EFT

EFT

SUB-SAHARAN AFRICA

SUB-SAHARAN AFRICA

SUB-SAHARAN AFRICA

CENT. AMERICA/CARIBBEAN

NORTH AMERICA

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exem	pt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	>
3	Enter total number of other organizations or entities	

FORESTRY

Schedule F (Form 990) 2013

(16)

(9)

(10)

(11)

(12)

RAINFOREST ALLIANCE, INC. 13-3377893

Schedule F (Form 990) 2013

(4)	section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	valuation (book, FMV, appraisal, other)
(1)		EAST ASIA/PACIFIC	AGRICULTURE	51,778.	EFT			
(2)		EAST ASIA/PACIFIC	AGRICULTURE	33,729.	FMV			
(3)		EAST ASIA/PACIFIC	AGRICULTURE	8,000.	EFT			
(4)		CENT. AMERICA/CARIBBEAN	FORESTRY	357,876.	EFT			
(5)		CENT. AMERICA/CARIBBEAN	FORESTRY	49,635.	EFT			
(6)		CENT. AMERICA/CARIBBEAN	FORESTRY	325,580.	EFT			
(7)		CENT. AMERICA/CARIBBEAN	FORESTRY			11,495.	VEHICLE	FMV
(8)		CENT. AMERICA/CARIBBEAN	FORESTRY			22,990.	VEHICLE	FMV
(9)		CENT. AMERICA/CARIBBEAN	FORESTRY			21,845.	VEHICLE	FMV
(10)		CENT. AMERICA/CARIBBEAN	FORESTRY			22,990.	VEHICLE	FMV
(11)		CENT. AMERICA/CARIBBEAN	FORESTRY			10,350.	VEHICLE	FMV
(12)		CENT. AMERICA/CARIBBEAN	FORESTRY			41,400.	VEHICLE	FMV
(13)								
(14)								
(15)								
(16)								

RAINFOREST ALLIANCE, INC. 13-3377893

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
_(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
_(7)							
(8)							
(9)							
<u>(</u> 10)							
(11)							
(12)							
<u>(</u> 13)							
(14)							
<u>(</u> 15)							
<u>(</u> 16)							
(17)							
(18)							

Schedule F (Form 990) 2013

Part IV Foreign Forms Page 4

ган	i oreign romis			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X	No

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013 Page **5**

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PAGE 1, PART I, ITEM 2

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS OUTSIDE THE U.S.

PRIOR TO THE AWARDING OF A SUBGRANT, PROSPECTIVE AWARD RECEIPIENTS

COMPLETE A PRE-AWARD RISK SURVEY, ALLOWING RA TO DESIGN MONITORING

ACTIVITIES BASED UPON THE SUBRECEIPIENT'S RISK LEVEL.

THESE MONITORING ACTIVITIES AND ANY DONOR-SPECIFIC ADDITIONAL REPORTING
REQUIREMENTS ARE INCORPORATED INTO SUBGRANT CONTRACTS. SUBRECIPIENTS

ARE CONTRACTUALLY OBLIGATED TO PROVIDE PERIODIC SUBSTANTIVE FINANCIAL AND
NARRATIVE REPORTS.

RA PROGRAM PERSONNEL - US-BASED AND INTERNATIONAL - ACTIVELY MAINTAIN AND MANAGE RELATIONSHIPS WITH AWARD RECIPIENTS, MAKE SITE VISITS AS REQUIRED OR NEEDED, REVIEW FINANCIAL AND NARRATIVE REPORTS, MONITOR ADDITIONAL REPORTING AND OTHER AWARD/SUBRECIPIENT-SPECIFIC REQUIREMENTS, AND PROVIDE FEEDBACK TO SUB GRANTEES AND RA MANAGEMENT. RA'S EVALUATION &RESEARCH TEAM ANALYZES REPORTS AS REQUIRED/NEEDED. PROJECT REPORTS AND ASSOCIATED BACKUP DOCUMENTATION AND CONTRACTS, INCLUDING DONOR CONTRACTS, ARE ELECTRONICALLY ARCHIVED.

RELEASE OF FURTHER SUBGRANT FUNDING DISTRIBUTIONS IS CONTINGENT ON RA'S

ACCEPTANCE OF REPORTS AND OTHER CORROBORATING DOCUMENTATION, AND

COMPLIANCE WITH ADDITIONAL REPORTING AND OTHER

AWARD/SUBRECIPIENT-SPECIFIC REQUIREMENTS. ALL SITE VISITS ARE RECORDED

Schedule F (Form 990) 2013 Page **5**

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

AND DOCUMENTED WITHIN THE SUBGRANT ARCHIVE.

INTERNAL AND EXTERNAL SUBGRANT COMPLIANCE IS MONITORED BY THE CONTRACTS &
GRANTS ADMINISTRATION TEAM. THE TEAM PROVIDES SUBGRANTEE MONITORING
TRAINING TO RA PROGRAM PERSONNEL, AND PROVIDES COMPLIANCE AND OTHER
TRAINING TO ACTUAL SUBGRANTEES. THEY UNDERTAKE REGULAR COMPLIANCE REVIEWS
AND REPORT FINDINGS TO PROGRAM AND RA MANAGEMENT.

SCHEDULE F, PART I, 3(E), PROGRAM ACTIVITIES BY REGION

FOR EACH OF THE REGIONS, PROGRAM ACTIVITIES INCLUDE THE FOLLOWING:

CENTRAL AMERICA/CARIBBEAN - ALL PROGRAMS

EAST ASIA AND THE PACIFIC - RA CERT & SUSTAINABLE AGRICULTURE

EUROPE - SUSTAINABLE AGRICULTURE & MARKETS TRANSFORMATION

NORTH AMERICA - ALL PROGRAMS

SOUTH AMERICA - RA CERT, TREES, SUSTAINABLE AGRICULTURE & CLIMATE

PROGRAM

SUB-SAHARAN AFRICA - RA CERT, TREES & SUSTAINABLE AGRICULTURE

SOUTH ASIA - SUSTAINABLE AGRICULTURE

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Inspection Internal Revenue Service Name of the organization Employer identification number RAINFOREST ALLIANCE, INC. 13-3377893 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 |X | Solicitation of non-government grants Mail solicitations е а X X Internet and email solicitations f Solicitation of government grants Χ X Special fundraising events Phone solicitations С X In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes No 1 FUNDRAISING REPUTATION DYNAMICS CONSULTING 33,000 Χ 2 **FUNDRAISING** RISING TIDE DIRECT CONSULTANT X 42,000 3 FUNDRAISING SEA CHANGE STRATEGIES CONSULTANT Χ 9,000 5 6 7 8 9 10 84,000 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL, AK, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI,

Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2013

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		gross receipts greater than \$5,0	00.			
			(a) Event #1 GALA	(b) Event #2 NONE	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	1,621,034.		0	1,621,034
Ľ		Less: Contributions Gross income (line 1 minus	1,347,153.			1,347,153
		line 2)	273,881.		0	273,881
	4	Cash prizes				
	5	Noncash prizes				
Expenses	6	Rent/facility costs	92,450.			92,450
ct Exp	7	Food and beverages	108,080.			108,080
Direct	8	Entertainment	14,247.			14,247
	9	Other direct expenses	59,104.			59,104
	10 11	Direct expense summary. Add lines 4 Net income summary. Subtract line 1	4 through 9 in column (d 10 from line 3, column (d) 		273,881
Pa			anization answered "Y			rted more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
_	5	Other direct expenses				
			Yes %	Yes%	Yes%	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)		
	8	Net gaming income summary. Subtra	act line 7 from line 1, co	lumn (d)	>	
	a Is	nter the state(s) in which the organizate the organization licensed to operate of "No," explain:		of these states?		. Yes No
		Vere any of the organization's gaming "Yes," explain:	licenses revoked, suspe			. Yes No

RAINFOREST ALLIANCE, INC.

12 13 a b	Does the organization operate gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Indicate the percentage of gaming activity operated in: The organization's facility An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:	No No %				
13 a b	formed to administer charitable gaming?	%				
13 a b	Indicate the percentage of gaming activity operated in: The organization's facility An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and	%				
a b	The organization's facility An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and					
b	An outside facility					
	Enter the name and address of the person who prepares the organization's gaming/special events books and	%				
14						
	Name ▶					
	Address ►					
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	No				
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	_				
	amount of gaming revenue retained by the third party ► \$					
С	If "Yes," enter name and address of the third party:					
	Name ▶					
	Address ▶					
16	Gaming manager information:					
	Name ▶					
	Gaming manager compensation ▶\$					
	Description of services provided ▶					
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
	Is the organization required under state law to make charitable distributions from the gaming proceeds to					
	retain the state gaming license?	No				
	Enter the amount of distributions required under state law to be distributed to other exempt organizations					
	or spent in the organization's own exempt activities during the tax year ▶ \$					
Part	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).					

Schedule G (Form 990 or 990-EZ) 2013

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization RAINFOREST ALLIANCE, INC. 13-3377893 Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	1b		
2				
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	4-		v
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b 4c		X
C	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		
	if tes to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Fait in.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
~	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
-	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

RAINFOREST ALLIANCE, INC. 13-3377893

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
HORTENSE WHELAN	(i)	287,777.	C	C	12,750.	9,933.	310,460.	
1 PRESIDENT	(ii)	0	C	C	q	0	0	0
ANA PAULA TAVARES	(i)	234,345.		C	11,943.	10,341.	256,629.	0
2 EXECUTIVE VICE PRESIDENT	(ii)	0	(C	0	0	0	0
RICHARD DONOVAN	(i)	163,517.		c	6,677.	6,928.	177,122.	0
3 SENIOR VP/VP OF FORESTRY	(ii)	0	C	C	Q	0	0	0
RICHARD RYAN	(i)	202,293.		c	10,087.	6,928.	219,308.	0
4 SVP, FINANCE& ADMIN/CFO	(ii)	0	C	C	Q	0	0	0
LISA GAUCHEY	(i)	170,338.		c	8,625.	6,928.	185,891.	0
5 VP OF HUMAN RESOURCES	(ii)	0	C	C	0	0	0	0
DIANE JUKOFSKY	(i)	146,372.		<u>c</u>	7,275.	6,928.	160,575.	0
6 VP, COMM., MKTG., EDUCATION	(ii)	0	C	C	0	0	0	0
JOSHUA TOSTESON	(i)	168,448.		<u>c</u>	8,789.	13,266.	190,503.	0
7 SVP, PROGRAMS, PLANNING, AND A	(ii)	0	C	C	0	0	0	0
LESLIE PARK	(i)	191,252.		C	9,690.	6,928.	207,870.	0
8 GENERAL COUNSEL & SECRETARY	(ii)	0	C	C	0	0	0	0
MICHAEL GODFREY	(i)	146,670.		<u>c</u>	d .	13,878.	160,548.	0
9 VP OF SUSTAINABLE AGRICULTURE	(ii)	0	C	C	0	0	0	0
	(i)							
10	(ii)							
	(i)							
_11	(ii)							
	(i)		L					
12	(ii)							
	(i)		L					
13	(ii)							
	(i)							
_14	(ii)							
	(i)							
_15	(ii)							
	(i)							
_16	(ii)							

Schedule J (Form 990) 2013

RAINFOREST ALLIANCE, INC.

Schedule J (Form 990) 2013

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART III

THE ORGANIZATION'S BOARD OF DIRECTORS HAS ADOPTED A WRITTEN EXECUTIVE COMPENSATION PHILOSOPHY WHICH IT FOLLOWS WHEN IT REVIEWS AND APPROVES THE COMPENSATION AND BENEFITS OF THE ORGANIZATION'S SENIOR MANAGEMENT, INCLUDING THE PRESIDENT AND CFO. A REVIEW OF THE "TOTAL COMPENSATION" FOR EACH INDIVIDUAL IS MADE, WHICH IS INTENDED TO INCLUDE BOTH CURRENT COMPENSATION AND ALL EMPLOYEE BENEFITS, BOTH QUALIFIED AND NON-QUALIFIED. THE REVIEW IS DONE ON AT LEAST AN ANNUAL BASIS AND ENSURES THAT THE "TOTAL COMPENSATION" OF SENIOR MANAGEMENT OF THE ORGANIZATION IS REASONABLE. THE ACTIONS TAKEN BY THE COMMITTEE ENABLE THE ORGANIZATION TO RECEIVE THE REBUTTABLE PRESUMPTION OF REASONABLENESS FOR PURPOSES OF INTERNAL REVENUE CODE SECTION 4958 WITH RESPECT TO THE TOTAL COMPENSATION OF CERTAIN MEMBERS OF THE SENIOR MANAGEMENT TEAM, INCLUDING BUT NOT LIMITED TO THE PRESIDENT AND CFO. THE THREE FACTORS WHICH MUST BE SATISFIED IN ORDER TO RECEIVE THE REBUTTABLE PRESUMPTION OF REASONABLENESS ARE THE FOLLOWING:

1. THE COMPENSATION ARRANGEMENT IS APPROVED IN ADVANCE BY AN "AUTHORIZED

BODY" OF THE APPLICABLE TAX-EXEMPT ORGANIZATION WHICH IS COMPOSED

RAINFOREST ALLIANCE, INC. 13-3377893

Schedule J (Form 990) 2013

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

ENTIRELY OF INDIVIDUALS WHO DO NOT HAVE A "CONFLICT OF INTEREST" WITH RESPECT TO THE COMPENSATION ARRANGEMENT;

- 2. THE AUTHORIZED BODY OBTAINED AND RELIED UPON "APPROPRIATE DATA AS TO COMPARABILITY" PRIOR TO MAKING ITS DETERMINATION; AND
- 3. THE AUTHORIZED BODY "ADEQUATELY DOCUMENTED THE BASIS FOR ITS DETERMINATION" CONCURRENTLY WITH MAKING THAT DETERMINATION

THE MEMBERS OF THE BOARD OF DIRECTORS EACH ARE INDEPENDENT AND ARE FREE FROM ANY CONFLICTS OF INTEREST.

THE COMMITTEE ADEQUATELY DOCUMENTED ITS BASIS FOR ITS DETERMINATION

THROUGH THE TIMELY PREPARATION OF WRITTEN MINUTES OF THE MEETINGS DURING

WHICH THE EXECUTIVE COMPENSATION AND BENEFITS WAS REVIEWED AND

SUBSEQUENTLY APPROVED. THE ACTIONS OUTLINED ABOVE WITH RESPECT TO THE

BOARD AND THE ESTABLISHMENT OF THE REBUTTABLE PRESUMPTION OF

REASONABLENESS ONLY APPLIES TO CERTAIN SENIOR MANAGEMENT PERSONNEL,

RAINFOREST ALLIANCE, INC. 13-3377893

Schedule J (Form 990) 2013

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

INCLUDING BUT NOT LIMITED TO THE PRESIDENT AND CFO. THE COMPENSATION AND BENEFITS OF CERTAIN OTHER INDIVIDUALS CONTAINED IN THIS FORM 990 ARE REVIEWED ANNUALLY BY THE PRESIDENT WITH ASSISTANCE FROM OTHER STAFF IN CONJUNCTION WITH THE INDIVIDUAL'S JOB PERFORMANCE DURING THE YEAR AND IS BASED UPON OTHER OBJECTIVE FACTORS DESIGNED TO ENSURE THAT REASONABLE AND FAIR MARKET VALUE COMPENSATION IS PAID BY THE ORGANIZATION. OTHER OBJECTIVE FACTORS INCLUDE SALARY DATA FOR COMPARABLE POSITIONS, PERSONNEL REVIEWS AND EVALUATIONS.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Employer identification number

Name of the organization RAINFOREST ALLIANCE, INC. 13-3377893 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.								
1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Cor					
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
2	· · · · · · · · · · · · · · · · · · ·	the organization managers or disqualified p	<u> </u>						
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$								

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) In (default?		ard or	(i) W agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total					▶\$							

Part III **Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

Schedule L (Form 990 or 990-EZ) 2013

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
				Yes	No
(1) EMILY DONOVAN	KEY EMPLOYEE - FAMILY	60,246.	EMPLOYMENT - REPORTABLE COMP		Х
_(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

BUSINESS RELATIONSHIPS

RA IS A FOUNDING MEMBER OF THE RED DE AGRICULTURA SOSTENIBLE, A.C. (SAN),

A MEXICO-REGISTERED ORGANIZATION WHICH FOCUSES ON SUSTAINABILITY

STANDARDS. RA COLLECTS AND REMITS FUNDS ON BEHALF OF THE SAN:

- -TENSIE WHELAN SERVED ON THE BOARD OF SAN THROUGH THE END OF FY14.
- -JOSH TOSTESON CURRENTLY SERVES ON THE BOARD OF THE SAN.
- -ANDRE DE FREITAS SERVED AS EXECUTIVE DIRECTOR OF SAN, WHILE EMPLOYED BY RA, THROUGH THE END OF FY14.

RA AND NEPCON, A DENMARK-REGISTERED ORGANIZATION, CONTRACT WITH EACH

OTHER TO PERFORM CERTAIN CERTIFICATION AND VALIDATION SERVICES:

-JON JICKLING WAS A NEPCON BOARD MEMBER DURING PART OF FY14.

TENSIE WHELAN SERVES ON THE FOLLOWING ADVISORY BOARDS:

- -UNILEVER, SUSTAINABLE SOURCING ADVISORY BOARD
- -NESPRESSO, SUSTAINABILITY ADVISORY BOARD

RA RECEIVES REVENUE FROM UNILEVER AND NESPRESSO.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization

RAINFOREST ALLIANCE, INC.

Employer identification number 13-3377893

PAGE 6, SECTION B, ITEM 12C., CONFLICT OF INTEREST POLICY A COPY OF OUR CONFLICT OF INTEREST POLICY, ALONG WITH A CONFLICT OF INTEREST DISCLOSURE STATEMENT, IS FURNISHED TO EACH DIRECTOR, OFFICER AND STAFF MEMBER OF THE RAINFOREST ALLIANCE UPON UNDERTAKING THE DUTIES OF SUCH OFFICE, AND ANNUALLY THEREAFTER FOR THE TERM OF SUCH PERSON'S SERVICE TO THE ORGANIZATION. ANY DISCLOSURES ARE REVIEWED BY AN INTERNAL COMMITTEE MADE UP OF THE PRESIDENT, SENIOR VICE PRESIDENT, FINANCE & ADMINISTRATION/CFO AND THE GENERAL COUNSEL, AND ARE REPORTED ON A OUARTERLY BASIS TO THE AUDIT AND RISK COMMITTEE. THE AUDIT AND RISK COMMITTEE HAS AMONG ITS RESPONSIBILITIES THE DUTY OF REVIEWING AND MAKING DETERMINATIONS WITH RESPECT TO ALL TRANSACTIONS, AGREEMENTS, OR ARRANGEMENTS INVOLVING DIRECTORS, OFFICERS, AND KEY EMPLOYEES. IN ADDITION, A DETAILED FORM 990 DISCLOSURE STATEMENT IS DISTRIBUTED ANNUALLY TO MEMBERS OF THE COMMITTEE THAT AWARDS KLEINHANS FELLOWSHIPS AND THE RAINFOREST ALLIANCE'S DIRECTORS, OFFICERS AND KEY EMPLOYEES. REQUESTS DISCLOSURES THAT ARE REQUIRED TO BE REPORTED ON FORM 990 ABOUT ANY TRANSACTIONS BETWEEN THE ORGANIZATION AND THOSE WHO SERVE IT IN VARIOUS VOLUNTEER AND PAID CAPACITIES, AND ABOUT ANY TRANSACTIONS AMONG THOSE PERSONS.

990, PAGE 6, PART VI, SECTION C, LINE 19, PUBLIC AVAILABILITY OF DOCUMENTS
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND
FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST TO
MANAGEMENT. IN ADDITION, THE ORGANIZATION'S AUDITED FINANCIAL

STATEMENTS, 990'S, CONFLICT OF INTEREST AND WHISTLEBLOWER POLICIES, AND SUMMARIES OF ALL OF ITS POLICIES AND PROCEDURES TO ENSURE INDEPENDENCE, ARE AVAILABLE ON ITS WEBSITE.

990, PAGE 6, PART VI, SECTION B, LINE 15A & 15B, COMPENSATION POLICY THE ORGANIZATION HAS DEVELOPED SALARY ADMINISTRATION GUIDELINES (THE "GUIDELINES") THAT APPLY IN SETTING THE COMPENSATION OF ALL OF ITS EMPLOYEES, INCLUDING ITS PRESIDENT, OFFICERS, AND KEY EMPLOYEES. UNDER THE GUIDELINES, THE ORGANIZATION UTILIZES SEVERAL SALARY SURVEYS WITH SIMILARLY SIZED, INTERNATIONAL NON-PROFIT ORGANIZATIONS TO ENSURE THAT ITS SALARIES ARE WITHIN THE RANGE OF THOSE OF COMPARABLE ORGANIZATIONS. GENERALLY, THE MIDPOINT OF THE ORGANIZATION'S SALARY RANGES FALLS WITHIN THE SALARY RANGE AVERAGES OF COMPARABLE NON-PROFIT ORGANIZATIONS. PERFORMANCE REVIEWS ARE THEN USED TO ESTABLISH AN INDIVIDUAL EMPLOYEE'S COMPENSATION WITHIN THE RANGE SET BY COMPARABILITY DATA. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS APPROVES MODIFICATION OF COMPENSATION THAT EXTENDS TO SUBSTANTIALLY ALL EMPLOYEES. THE GUIDELINES ALSO REQUIRE THE EXECUTIVE COMMITTEE TO REVIEW AND APPROVE SEPARATELY THE COMPENSATION OF THE PRESIDENT AND SENIOR VICE PRESIDENT OF FINANCE AND ADMINISTRATION/CFO, UNLESS SUCH INDIVIDUALS RECEIVE A MODIFICATION OF COMPENSATION THAT EXTENDS TO SUBSTANTIALLY ALL EMPLOYEES. THE TREASURER OF THE ORGANIZATION DOES NOT RECEIVE ANY COMPENSATION, AND IS THEREFORE NOT SUBJECT TO ANY REVIEW. IN 2011, WE ENGAGED THE MERCER GROUP, EXPERTS IN COMPENSATION AND BENEFITS ANALYSIS, TO CONDUCT A GLOBAL REVIEW OF OUR PAY PRACTICES AND TO DEVELOP COMPETITIVE DOMESTIC AND INTERNATIONAL SALARY RANGES FOR POSTIONS WITHIN OUR AFFILIATES AND BRANCHES IN VARIOUS

COUNTRIES. IN 2014, WE ENGAGED MERCER CONSULTING TO REVISE THE SALARY

990, PAGE 6, SECTION B, LINE 11B, REVIEW AND APPROVAL OF FORM 990
THE SENIOR VICE PRESIDENT, FINANCE AND ADMINISTRATION/CFO INITIALLY
REVIEWS THE ORGANIZATION'S DRAFT FORM 990. THE GENERAL COUNSEL REVIEWS
THE DRAFT 990 WITH RESPECT TO ANY QUESTIONS INVOLVING LEGAL MATTERS. THE
DRAFT FORM 990 IS DISTRIBUTED TO EACH OF THE ORGANIZATION'S OFFICERS AND
DIRECTORS IN ADVANCE OF FILING. EACH OFFICER AND DIRECTOR IS ASKED TO
REVIEW THE DRAFT FORM 990, AND RAISE ANY QUESTIONS OR COMMENTS. THE
SENIOR VICE PRESIDENT, FINANCE AND AMINISTRATION/CFO OVERSEES ANY

RANGES THEY HAD PREPARED FOR US IN 2011. WE WILL USE THE REVISED RANGES

TO ENSURE THE APROPRIATE LEVELS OF GLOBAL MARKET COMPETITIVENESS.

990, PAGE 10, PART IX, LINE 9, FOREIGN PAYROLL TAXES AND BENEFITS

THERE ARE CERTAIN COUNTRIES IN WHICH RAINFOREST ALLIANCE OPERATES THAT

MANDATE EMPLOYER CONTRIBUTIONS FOR PENSION BENEFITS AND FOR THE COST OF

THE HEALTH CARE FOR EMPLOYEES THAT ARE CITIZENS OF THAT COUNTRY. THESE

ARE PAID AS PART OF THE EMPLOYER TAXES AND CONTRIBUTIONS. GIVEN THAT THE

AMOUNT IS PART OF PAYROLL TAXES, RA HAS INCLUDED THESE AS EXPENSES AS

OTHER EMPLOYEE BENEFITS IN THE STATEMENT OF FUNCTIONAL EXPENSES.

FORM 990, PART VI, QUESTION 1A

THE RAINFOREST ALLIANCE HAS AN EXECUTIVE COMMITTEE CONSISTING OF SEVEN
DIRECTORS OF THE BOARD OF DIRECTORS (THE "BOARD"). PURSUANT TO THE
BYLAWS, THE CHAIRMAN OF THE BOARD SERVES AS THE CHAIRMAN OF THE EXECUTIVE

REVISIONS BEFORE THE FINAL FORM 990 IS FILED.

COMMITTEE. DURING THE TIME BETWEEN BOARD MEETINGS, THE EXECUTIVE COMMITTEE CAN EXERCISE ALL POWERS OF THE BOARD THAT MAY BE DELEGATED IN CONNECTION WITH THE MANAGEMENT OF THE BUSINESS AFFAIRS AND PROPERTY OF RAINFOREST ALLIANCE, EXCEPT AS RESTRICTED BY LAW OR THE CERTIFICATE OF INCORPORATION. THE EXECUTIVE COMMITTEE MEETS AT THE DISCRETION OF THE CHAIRMAN OF THE BOARD AND REPORTS ALL ACTIONS TO THE BOARD.

FORM 8858

THE ORGANIZATION FILED FORM 8832 FOR DISREGARDED ENTITY STATUS WITH RESPECT TO ALL ITS FOREIGN SUBSIDIARIES. THE INTERNAL REVENUE SERVICE HAS APPROVED THE ELECTION FOR TREATMENT OF DISREGARDED ENTITY STATUS ON THE FOLLOWING ENTITES:

RAINFOREST ALLIANCE LTD (UK) - EIN # 98-1051166 RAINFOREST ALLIANCE TRADING LTD (UK) - EIN # 98-1069583 RAINFOREST ALLIANCE (GHANA) - EIN # - 98-1051463 FOUNDATION RAINFOREST ALLIANCE (SPAIN) - EIN # 98-1051394

THE ORGANIZATION DID NOT RECEIVE A DETERMINATION WITH RESPECT TO THE REMAINING FOREIGN SUBSIDIARIES. THE ORGANIZATION WILL CONTINUE TO TREAT THEM AS FOREIGN DISREGARDED ENTITIES AND FILE FORM 8858.

PART III LINE 4A-E

FOUNDED IN 1987, THE RAINFOREST ALLIANCE'S MISSION IS TO CONSERVE BIODIVERSITY AND ENSURE SUSTAINABLE LIVELIHOODS THROUGH TRANSFORMING LAND-USE PRACTICES, BUSINESS PRACTICES, AND CONSUMER BEHAVIOR. WE

Employer identification number

13-3377893

ENVISION A WORLD WHERE PEOPLE CAN THRIVE AND PROSPER IN HARMONY WITH THE LAND. THE CORE OF OUR APPROACH LIES IN LEVERAGING MARKET DEMAND FOR SUSTAINABLE PRODUCTS TO CONSERVE BIODIVERSITY AND ENHANCE LOCAL LIVELIHOODS. FROM LARGE MULTINATIONAL CORPORATIONS TO SMALL, COMMUNITY-BASED COOPERATIVES, WE INVOLVE PRODUCERS, BUSINESSES AND CONSUMERS ALL ALONG THE VALUE CHAIN IN EFFORTS TO BRING RESPONSIBLY PRODUCED GOODS AND SERVICES TO A GLOBAL MARKETPLACE WHERE DEMAND FOR SUSTAINABILITY IS GROWING STEADILY. SINCE OUR FIRST EFFORTS IN CENTRAL AMERICA NEARLY 30 YEARS AGO, WE HAVE GROWN INTO A GLOBAL INNOVATOR OF MARKET-BASED SOLUTIONS FOR CONSERVATION AND ECONOMIC DEVELOPMENT, NOW WORKING IN MORE THAN 80 COUNTRIES. THE RAINFOREST ALLIANCE WORKS IN MULTIPLE SECTORS - INCLUDING FORESTRY, AGRICULTURE, TOURISM AND CARBON/CLIMATE - PROVIDING TECHNICAL ASSISTANCE AND CERTIFICATION SERVICES TO PRODUCERS, WHILE WORKING WITH BOTH LOCAL ENTERPRISES AND DOMESTIC AND INTERNATIONAL BUYERS TO INCREASE THE COMPETITIVENESS OF SUSTAINABLE BUSINESS.

RA-CERT PROGRAM

CENTRAL TO RA'S STRATEGY IS CERTIFICATION. WE CERTIFY TO A RANGE OF

INTERNATIONAL STANDARDS FOR BEST PRACTICE (THE FOREST STEWARDSHIP COUNCIL

(FSC) STANDARD; THE SUSTAINABLE AGRICULTURE NETWORK (SAN) STANDARD, AND

THE RAINFOREST ALLIANCE'S OWN GREEN FROG SEAL IS AN INTERNATIONALLY

RECOGNIZED SYMBOL OF ENVIRONMENTAL, SOCIAL AND ECONOMIC SUSTAINABILITY.

IN ORDER FOR A FARM OR FORESTRY ENTERPRISE TO ACHIEVE CERTIFICATION, OR

FOR A TOURISM BUSINESS TO BE VERIFIED, IT MUST MEET RIGOROUS STANDARDS

DESIGNED TO PROTECT ECOSYSTEMS, SAFEGUARD THE WELL-BEING OF LOCAL COMMUNITIES AND IMPROVE PRODUCTIVITY. THE RAINFOREST ALLIANCE THEN LINKS THESE FARMERS, FORESTERS AND TOURISM BUSINESSES TO THE GROWING GLOBAL COMMUNITY OF CONSCIENTIOUS CONSUMERS THROUGH THE GREEN FROG SEAL.

WE ALSO WORK WITH PARTNERS IN THE PUBLIC AND PRIVATE SECTORS TO STRENGTHEN VOLUNTARY CARBON MARKETS, AND WE VERIFY EMISSIONS REDUCTIONS AND VALIDATE CARBON PROJECTS USING INTERNATIONALLY RECOGNIZED CERTIFICATION STANDARDS FOR CARBON (THE VERIFIED CARBON STANDARD (VCS); AND THE CLIMATE, COMMUNITY AND BIODIVERSITY ALLIANCE (CCBA) STANDARD. THE RAINFOREST ALLIANCE WORKS WITH GOVERNMENTS, BUSINESSES, NGOS, FARMERS AND FORESTERS AROUND THE WORLD TO INCENTIVIZE THE CONSERVATION AND RESTORATION OF HIGH-VALUE FOREST.

SUSTAINABLE AGRICULTURE AND FORESTRY (TREES) PROGRAMS AT THE SAME TIME, WE RECOGNIZE THAT CERTIFICATION ON ITS OWN IS NOT ENOUGH TO HELP MANY SMALL, COMMUNITY-RUN AGRICULTURAL AND FORESTRY OPERATIONS CONFRONT THE BROAD ARRAY OF ISSUES THEY FACE. TO THIS END, WE WORK WITH SUCH ENTERPRISES TO IMPROVE INTERNAL MANAGEMENT, DIVERSIFY PRODUCTION, INCREASE EFFICIENCIES, DEVELOP PERMANENT BUSINESS ADMINISTRATION CAPACITY AND ACCESS NEW MARKETS. OUR WORK WITH LOCAL PARTNERS HAS PROVEN THAT COMMUNITIES CAN CONSERVE BIODIVERSITY ON FARMS AND IN THE FOREST WHILE IMPROVING LOCAL LIVELIHOODS.

OTHER PROGRAMS

CLIMATE PROGRAM

THE RAINFOREST ALLIANCE'S CLIMATE PROGRAM WORKS IN THREE MAIN AREAS -MITIGATION, ADAPTATION AND, AS MENTIONED ABOVE IN THE RA-CERT SECTION, VALIDATION & VERIFICATION. OUR MITIGATION APPROACH, WHICH WORKS TO REDUCE EMISSIONS FROM DEFORESTATION AND FOREST DEGRADATION (REDD+) BUILDS UPON OUR SUSTAINABLE FORESTRY WORK TO ENGAGE PRACTICES THAT CONSERVE AND ENHANCE FOREST RESOURCES AND CARBON VALUES OVER THE LONG TERM. RA'S FLAGSHIP REDD+ EFFORT IN THIS REGARD IS GUATECARBON, SITUATED IN THE MAYA BIOSPHERE RESERVE OF GUATEMALA. ONCE VALIDATED, GUATECARBON WILL BE THE FIRST REDD+ EFFORT GLOBALLY BASED ON CERTIFIED COMMUNITY FORESTRY. TO HELP FARMERS ADAPT TO CLIMATE CHANGE, OUR APPROACH LEVERAGES THE SUSTAINABLE AGRICULTURE NETWORK CERTIFICATION STANDARD AND ITS ACCOMPANYING CLIMATE MODULE - A REPLICABLE, SCALABLE AND VERIFIABLE FRAMEWORK FOR INCENTIVIZING AND VERIFYING ADOPTION OF CLIMATE-SMART AGRICULTURAL PRACTICES - AS TOOLS TO ENGAGE SUPPLY CHAINS AND COMPANIES. THIS WORK HAS HELPED FARMERS IMPROVE FARM MANAGEMENT AND PRODUCTIVITY AND ADDRESS MAJOR MARKET COMMITMENTS FOR PRODUCTS SOURCED FROM FARMS THAT MEET SUSTAINABILITY STANDARDS.

SUSTAINABLE TOURISM PROGRAM

THE RAINFOREST ALLIANCE'S SUSTAINABLE TOURISM PROGRAM IS WORKING TO HELP TOURISM ENTREPRENEURS CONSERVE THEIR ENVIRONMENTS AND CONTRIBUTE TO LOCAL LIVELIHOODS. THE RAINFOREST ALLIANCE IS LEADING A GLOBAL EFFORT TO HELP DEFINE, STANDARDIZE AND SCALE UP SUSTAINABLE TOURISM. PARTNERING WITH

INDUSTRY ASSOCIATIONS, NONPROFITS, AND GOVERNMENT AGENCIES, WE PROMOTE HIGHER ENVIRONMENTAL AND SOCIAL STANDARDS FOR THE TOURISM INDUSTRY AND GOVERNMENT TOURISM POLICY. WE HAVE BEEN WORKING WITH SMALL AND MEDIUM-SIZED BUSINESSES, AS WELL AS INDIGENOUS AND COMMUNITY GROUPS IN LATIN AMERICA, TO EDUCATE THEM ON THE OPPORTUNITIES THAT EXIST TO INCORPORATE ON-SITE CONSERVATION MEASURES INTO THEIR OPERATIONS, THEREBY MINIMIZING THEIR IMPACT ON LOCAL WILDLIFE AND LANDSCAPES.

SUSTAINABLE FINANCE PROGRAM

THE RAINFOREST ALLIANCE'S SUSTAINABLE FINANCE PROGRAM WAS ESTABLISHED IN ORDER TO SUPPORT ACCESS TO FINANCING BY SMALL- AND MEDIUM-SCALE FARMS AND FORESTRY ENTERPRISES WORKING TOWARD CERTIFICATION, AS WELL AS THOSE ALREADY CERTIFIED. PRODUCERS TYPICALLY NEED LOANS IN ORDER TO MAKE RENOVATIONS OR IMPROVEMENTS REQUIRED TO MEET THE STANDARD OF THE SAN OR THE FSC AND HELP THEIR BUSINESSES GROW AND BECOME ECONOMICALLY SUSTAINABLE. THE RAINFOREST ALLIANCE HELPS THESE PRODUCERS IDENTIFY THEIR FINANCIAL NEEDS BY DRAFTING BORROWER PROFILES AND SUPPORTING THEM WITH TECHNICAL ASSISTANCE IN BUSINESS AND FINANCIAL MANAGEMENT. WE ALSO WORK TO EDUCATE FINANCIAL INSTITUTIONS ABOUT THE INVESTMENT NEEDS OF SUSTAINABLE PRODUCERS.

COMMUNICATIONS AND EDUCATION PROGRAM

THE RAINFOREST ALLIANCE'S COMMUNICATIONS/EDUCATION PROGRAM WORKS TO

PROMOTE THE WORK OF THE RAINFOREST ALLIANCE WORLDWIDE, TO DEVELOP AND

EXPAND OUR DISTINCTIVE AND INNOVATIVE LEARNING MATERIALS AVAILABLE ONLINE

Name of the organization

RAINFOREST ALLIANCE, INC.

Employer identification number

13-3377893

AND TO TRAIN TEACHERS INTERNATIONALLY IN THE IMPLEMENTATION OF LESSON

PLANS AND THE INTEGRATION OF CONSERVATION AND SUSTAINABILITY THEMES INTO

THEIR EXISTING CURRICULUM.

FORM 990, PART VI, QUESTION 4

UPDATED BY-LAWS

THE ORGANIZATION UPDATED THEIR BY-LAWS DURING FY2014.

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

BOLIVIA

CANADA

COSTA RICA

ECUADOR

GHANA

 ${\tt GUATEMALA}$

INDONESIA

KENYA

MEXICO

PERU

UNITED KINGDOM

ATTACHMENT 1

FORM 990, PART III, LINE 4D - 0	OTHER PROGRAM SERVICES
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DESCRIPTION	GRANTS	EXPENSES	REVENUE
SUSTAINABLE TOURISM	0	196,802.	87,392.
COMMUNICATIONS/EDUCATION	18,600.	1,412,331.	49,104.
CLIMATE PROGRAM	359,606.	2,459,441.	23,887.
SUSTAINABLE FINANCE	0	348,645.	0

Name of the organization RAINFOREST ALLIANCE, INC. Employer identification number 13-3377893
ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

DESCRIPTION	GRANTS	EXPENSES	REVENUE
MARKETS TRANSFORMATION	0	5,438,801.	7,898,035.
SPECIAL PROJECTS	0	1,166,813.	0
TOTALS	378,206.	11,022,833.	8,058,418.

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, CO, CT,

FL, GA, HI, IL, KS, KY, ME, MD, MA, MI,

MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WA, WV, WI,

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION HOS MARCUS & KARIN SCHAEFER AB COMM. CONSULTANT 177,622. TALLBACKSVÄGEN 2 DJURHAMN SWEDEN MINDSHIFT TECHNICAL CONSULTANT 174,586. PO BOX 200105 PITTSBURGH, PA 15251-0105 RELATIONS GESELLSCHAFT PR CONSULTANT 229,928. MÖRFELDER LANDSTRAßE 72 60598 FRANKFURT AM MAIN **GERMANY** BLUE STATE DIGITAL, INC. 194,754. FUNDRAISING CONSULT. 406 7TH STREET, 3RD FLOOR WASHINGTON, DC 20004 PRICEWATERHOUSE COOPERS, LLP CONSULTING 150,097. P.O. BOX 7247-8001

Name of the organization

RAINFOREST ALLIANCE, INC.

Employer identification number

13-3377893

ATTACHMENT 3 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

PHILADELPHIA, PA 19170

ATTACHMENT 4

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION AMOUNT

GALA 1,347,153.

TOTAL 1,347,153.

ATTACHMENT 5

FORM 990, PART VIII - FUNDRAISING EVENTS

GROSS DIRECT
DESCRIPTION INCOME EXPENSES

GALA 273,881. 273,881.

TOTALS _____273,881. ____273,881.

ATTACHMENT 6

FORM 990, PART IX - OTHER FEES

(A) (B) (C) (D) TOTAL PROGRAM MANAGEMENT FUNDRAISING DESCRIPTION FEES SERVICE EXP. AND GENERAL EXPENSES RA CERT & OTHER CONSULTANTS 5,790,510. 5,601,542. 89,384. 99,584. 5,601,542. 89,384. TOTALS 5,790,510. 99,584.

Name of the organization Employer identification number

RAINFOREST ALLIANCE, INC. 13-3377893

ATTACHMENT 7

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

BEGINNING ENDING
DESCRIPTION BOOK VALUE BOOK VALUE

PREPAID EXPENSES 351,663. 721,602.

TOTALS 351,663. 721,602.

ATTACHMENT 8

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

BEGINNING ENDING COST DESCRIPTION BOOK VALUE BOOK VALUE OR FMV

CORPORATE BONDS 871,546. 898,573. FMV

TOTALS 871,546. 898,573.

ATTACHMENT 9

FORM 990, PART X - DEFERRED REVENUE

BEGINNING ENDING
DESCRIPTION BOOK VALUE BOOK VALUE

DEFERRED REVENUE 378,780.

TOTALS ______ 378,780.

ATTACHMENT 10

FORM 990, PART X - SECURED MORTGAGES AND NOTES PAYABLE

LENDER: MACARTHUR FOUNDATION
ORIGINAL AMOUNT: 1,000,000.
DATE OF NOTE: 04/16/1999
MATURITY DATE: 06/30/2015

REPAYMENT TERMS: RECOVERABLE GRANT SUBJECT TO FORGIVENESS

PURPOSE OF LOAN: SUPPORTING RA CERT PROGRAM

Schedule O (Form 990 or 990-EZ) 2013

Name of the organization Employer identification number
RAINFOREST ALLIANCE, INC. 13-3377893

ATTACHMENT 10 (CONT'D)

LENDER: THE FORD FOUNDATION

ORIGINAL AMOUNT: 1,500,000.

DATE OF NOTE: 07/31/1998

MATURITY DATE: 06/30/2015

REPAYMENT TERMS: RECOVERABLE GRANT SUBJECT TO FORGIVENESS

PURPOSE OF LOAN: SUPPORT OF RA CERT PROGRAM

 BEGINNING BALANCE DUE
 668,250.

 ENDING BALANCE DUE
 288,450.

TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE _____1,113,750.

TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE ______480,750.

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2013

Open to Public Inspection

Name of the organization

RAINFOREST ALLIANCE, INC.

Employer identification number

13-3377893

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if app	olicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) RAINFOREST ALLIANCE MEXICO-	ALIANCIA 98-1051195					
MATIAS ROMERO 216		TREES	MX	1,679,328.	894,583.	RA
(2) RAINFOREST ALLIANCE CANADA	98-1051454					
285 MCLEOD STREET	OTTAWA, ONTARIO CA K2P1A1	RA CERT	CA	2,486,863.	1,351,671.	RA
(3) FOUNDATION RAINFOREST ALLIA	NCE 98-1051394					
MUNTANER, 261-3	BARCELONA, SP 08021	INACTIVE	SP	0	39,301.	RA
(4) SUSTAINABLE FARM CERTIFICAT	ION INTL LTDA 98-1051467					
APARTADO 11029-1100	SAN JOSE, CS	RA CERT	CS	195,803.	23,344.	RA
(5) RAINFOREST ALLIANCE S.R.L.	98-1051465					
CALLE ASUNCION #180	SANTA CRUZ, BL	RA CERT	BL	136,174.	62,530.	RA
(6) RAINFOREST ALLIANCE LTD	98-1051166					
WARNFORD COURT 29 THROGMORTON	LONDON, UK EC2N 2AT	AG/MARKETS	UK	1,942,821.	110,424.	RA

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti	g) 512(b)(13) rolled tity?
						Yes	No
_(1)							
(2)							
<u>(3)</u>							
<u>(4)</u>							
(5)							
_(6)							
_(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2013
Open to Public Inspection

Name of the organization
RAINFOREST ALLIANCE, INC.

Employer identification number
13-3377893

(a) Name, address, and EIN (if appl	licable) of disregard	led entity		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) RAINFOREST ALLIANCE (GHANA)			98-1051463					
HSE NO. 36 ABOTSI STREET	EAST LEGO	ON, ACC	CRA, GH	TREES/RA CERT	GH	506,998.	66,415.	RA
(2) PT RAINFOREST ALLIANCE			98-1051106					
JALAN LETDA TANTULAR BARAT 88	DENPASAR	BALI,	ID 80114	RA CERT/AG	ID	1,720,130.	914,614.	RA
(3) RAINFOREST ALLIANCE TRADING	LTD		98-1069583					
WARNFORD COURT 29 THROGMORTON	LONDON,	UK EC2	N 2AT	INACTIVE	UK	0	0	RA
(4)								
(5)								
(6)								

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti	g) 512(b)(13) rolled tity?
						Yes	No
_(1)							
(2)							
<u>(3)</u>							
<u>(4)</u>							
(5)							
_(6)							
_(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

Schedule R (Form 990) 2013

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34

because it had one or r	more related orga	anizations	s treated as a pa	artnership during the	tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
		Journal,		,			Yes	No		Yes	No	
_(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percen- tage ownership	(i) Section 512(b)(13 controlled entity?
<u>(1)</u>							Yes No
(2)							
<u>(3)</u>							
(4)							
<u>(5)</u>							
(6)							
(7)							

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P	art V	Transactions With Related Organizations Complete if the organization answered "Yes	es" on Form 990, Pa	rt IV, line 34, 35b, or 36.			
No	te. Com	nplete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1		g the tax year, did the organization engage in any of the following transactions with one or more r	elated organizations lis	ted in Parts II-IV?			
а	Recei	pt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	
b	Gift, g	rant, or capital contribution to related organization(s)				1b	
С	Gift, g	rant, or capital contribution from related organization(s)				1c	
d	Loans	or loan guarantees to or for related organization(s)				1d	
е	Loans	or loan guarantees by related organization(s)				1e	
f	Divide	ends from related organization(s)				1f	
g	Sale o	of assets to related organization(s)				1g	
h	Purch	ase of assets from related organization(s)				1h	
i	Excha	inge of assets with related organization(s)				1i	
j	Lease	e of facilities, equipment, or other assets to related organization(s)				1j	
k	Lease	e of facilities, equipment, or other assets from related organization(s)				1k	
I	Perfor	rmance of services or membership or fundraising solicitations for related organization(s)				11	
m	Perfor	rmance of services or membership or fundraising solicitations by related organization(s)				1m	
n	Sharir	ng of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	
0	Sharir	ng of paid employees with related organization(s)				10	
р	Reimb	pursement paid to related organization(s) for expenses				1p	
q	Reimb	oursement paid by related organization(s) for expenses				1q	
r	Other	transfer of cash or property to related organization(s)				1r	
S		transfer of cash or property from related organization(s)				1s	
2	If the	answer to any of the above is "Yes," see the instructions for information on who must complete the	T .	<u>'</u>	ction thres		
		(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved		(d) of determin nt involved	
<u>(1)</u>							
(2)							
(3)							
(4)							
<u>(5)</u>							

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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) ne, address, and EIN of entity	(b) Primary activity	(state or foreign income (related, country) unrelated, excluded		Predominant come (related, elated, excluded elated, excluded exclu		Disproportionate allocations? Code V-UBI amount in box 20 of Schedule K-1		Code V-UBI General managir f Schedule K-1 General partner		(k) Percentage ownership			
			section 512-514)					Yes	No	(FORM 1065)	Yes	No	1
	ne, address, and EIN of entity	ne, address, and EIN of entity Primary activity Primary activity	ne, address, and EIN of entity Primary activity Legal domicile (state or foreign country) Legal domicile (state or foreign country)	ne, address, and EIN of entity Primary activity Legal domicle (state or forcient income (related, unrelated, excluded from tax under section 512-514)	ne, address, and EIN of entity Primary activity Legal domicile (state or foreign country) Predominant income (refaded, unrelated, excluded from tex under section 512-514) Predominant income (refaded, unrelated, excluded from tex under section 512-514) Primary activity Legal domicile (state or foreign country) Predominant income (refaded, unrelated, excluded from tex under section 512-514) Predominant income (refaded, unrelated, excluded from tex under section 512-514) Predominant income (refaded, unrelated, excluded from tex under section 512-514) Predominant income (refaded, unrelated, excluded from tex under section 512-514) Predominant income (refaded, unrelated, excluded from tex under section 512-514) Predominant income (refaded, unrelated, excluded from tex under section 512-514) Predominant income (refaded, unrelated, unrelate	Primary activity Legal domicile (state or foreign country) Legal d	Primary activity Legal dominant (state or foreign country) Legal d	ne, address, and EIN of entity Primary activity Legal domicie (state of roingin country) related from tar under related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Predominant income (related, excluded from tar under section \$12.514) Annual country (state of roinging country) Annual country (state of roinging country)	Legal domeir come (related to foreign state of toreign scatton 512-514) Primary activity Primary activity Legal domeir come (related or foreign scatton for max audient from tax under section 512-514) Prom tax under section 512-514 Prom tax under sec	Legal domicile (state of foreign) rice, address, and EIN of entity) Primary activity Legal domicile (state of foreign) rice (country) Region of the country of the cou	Logal demicion Primary activety Catalor of loging Country) Primary activety Catalor of loging Catalor	Primary activety Lagal domotic (state of orange) Productional orange (state of orange of countily) Productional orange (state of orange of countily) Production of state of orange of countily) Production of state of countily Production of state of countil or state or st	Primary schildy Primary schildy Light decision (spatial country) Primary schildy Light decision (spatial country) Primary schildy Light decision (spatial country) Primary schildy Primary schi

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Supplemental Information Part VII

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).