



ANNEX S10

List of Living Wage benchmarks per country

Version June 13 2022

As part of SA-S-SD-11-V1.2 Annex S10 Living Wage Benchmarks per Country

When implementing the Standard and preparing for the 2022 audit, the Certificate Holder shall use the LW benchmark 'For 2021 payroll data'.

The benchmarks are indicated in local currency, in gross wage per month,

If no Living Wage (LW) benchmark is yet available, the applicable wage can be used.

Country ¹	Living Wage Benchmark	
	For 2020 payroll data	For 2021 payroll data
Argentina	applicable wage	38,741
Bangladesh	13,630	17,926
Belize	applicable wage	905
Brazil (all states excl Sao Paulo)	1,650	2,271
Brazil (state of Sao Paulo)	NA	2,710
Bulgaria	applicable wage	applicable wage
Burkina Faso	86,367	applicable wage
Burundi	applicable wage	applicable wage
Cameroon	104,623	104,623
Chile	623,057	623,057
China	4,159	2,597
Colombia	1,644,569	1,717,518
Costa Rica	433,282	446,085
Cote d'Ivoire	100,590	100,590
Democratic Republic of Congo	applicable wage	applicable wage
Dominican Republic	17,562	18,622
Ecuador ²	447	447.41
El Salvador	355	355
Ethiopia	4,847	4,847
Georgia	applicable wage	applicable wage
Ghana	1,244	1,499
Guatemala	2,981	3,242
Honduras	6,852	6,852
India	12,666	12,666
Indonesia	applicable wage	applicable wage
Israel	applicable wage	applicable wage
Jamaica	applicable wage	applicable wage
Japan	applicable wage	applicable wage
Kenya (Mount Kenya)	NA	13,943
Kenya (Lake Naivasha)	26,546	29,702
Lao's People's Democratic Republic	applicable wage	applicable wage
Madagascar	applicable wage	applicable wage

¹ List comprises countries with Certificate Holders as recognised in the Annual Certification Report 2021 and/or those with Certificate Holders in the RACP platform, for which scope is confirmed

² Government Salario Digno, calculated in accordance with the principles laid in the Global Living Wage Coalition (GLWC) Living Wage benchmark studies, available at [ACUERDO-SALARIO-DIGNO-2021.pdf](https://www.rainforestalliance.org/~/media/2021/05/ACUERDO-SALARIO-DIGNO-2021.pdf) (trabajo.gob.ec)



Country ¹	Living Wage Benchmark	
	For 2020 payroll data	For 2021 payroll data
Malawi	101,361	101,361
Malaysia	applicable wage	applicable wage
Mexico	applicable wage	11,782
Mozambique	applicable wage	applicable wage
Nepal	applicable wage	applicable wage
Nicaragua	14,915	9,900
Nigeria	applicable wage	applicable wage
Panama	569	590
Papua New Guinea	applicable wage	applicable wage
Peru	1,582	1,513
Philippines	applicable wage	applicable wage
Puerto Rico	applicable wage	applicable wage
Rwanda	147,111	147,111
Senegal	applicable wage	applicable wage
South Africa	4,280	4,596
Spain	applicable wage	applicable wage
Sri Lanka	23,785	27,131
Suriname	applicable wage	applicable wage
Taiwan	applicable wage	applicable wage
Tanzania	317,779	317,779
Thailand	applicable wage	applicable wage
Turkey	applicable wage	4,954
Uganda	652,311	716,523
United States of America	applicable wage	applicable wage
Vietnam	4,618,167	4,618,167
Zambia	applicable wage	applicable wage
Zimbabwe	applicable wage	applicable wage